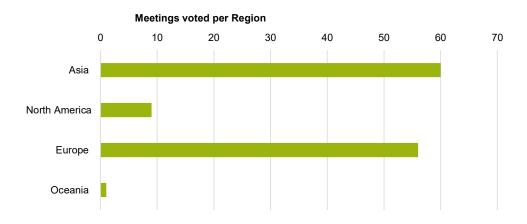


1 Overview of regional distribution for voted meetings in the annual general meeting season Q1 2024 [1/1/2024 to 31/3/2024]

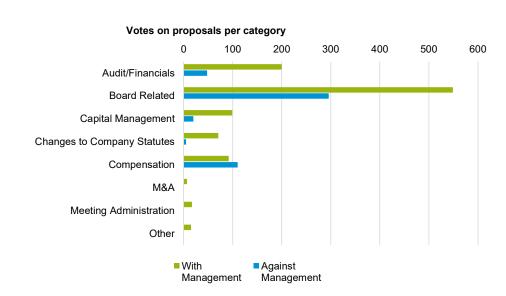
	Country of Origin	Meetings Voted	Meetings voted per Region
Asia	China	5	60
	Japan	1	
	India	9	
	Indonesia	4	
	Korea, Republic of	40	
	Singapore	1	
North America	United States	9	9
Europe	Austria	1	56
	Denmark	6	
	Finland	9	
	France	1	
	Germany	7	
	Guernsey	2	
	Ireland	2	
	Netherlands	1	
	Spain	3	
	Switzerland	9	
	United Kingdom	15	
Oceania	Australia	1	1
			Total 126

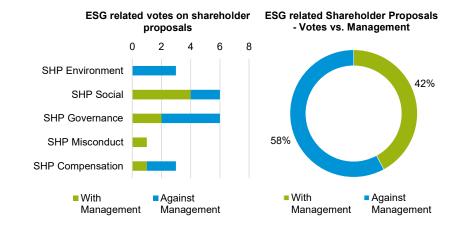




2 Overview of votes per proposal category in Q1 2024 [1/1/2024 to 31/3/2024]

Proposal Category Type	With Management	Against Management
Audit/Financials	200	48
Board Related	549	296
Capital Management	99	20
Changes to Company Statutes	71	5
Compensation	92	110
M&A	7	0
Meeting Administration	17	0
Other	15	0
Shareholder Proposal (SHP): Environment	0	3
Shareholder Proposal (SHP): Social	4	2
Shareholder Proposal (SHP): Governance	2	4
Shareholder Propsal (SHP): Misconduct	1	0
Shareholder Proposal (SHP): Compensation	1	2
Total	1058	490







3 List of all voted annual general meetings in Q1 2024 [1/1/2024 to 31/3/2024]

					<u>-</u>			
Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
5-Jan-24	Wuxi AppTec Co. Ltd.	CNE100003F19	China	1	Direct Repurchase of H Shares in relation to the 2023 H Share Award and Trust Scheme and Cancellation of H Shares	For	For	Voted
9-Jan-24	Trigano	FR0005691656	France	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	Voted
9-Jan-24	Trigano	FR0005691656	France	2	Consolidated Accounts and Reports	For	For	Voted
9-Jan-24	Trigano	FR0005691656	France	3	Special Auditors Report on Regulated Agreements	For	For	Voted
9-Jan-24	Trigano	FR0005691656	France	4	Allocation of Profits/Dividends	For	For	Voted
9-Jan-24	Trigano	FR0005691656	France	5	2024 Remuneration Policy (Supervisory Board Chair)	For	Against	Voted
9-Jan-24	Trigano	FR0005691656	France	6	2024 Remuneration Policy (Supervisory Board Members)	For	Against	Voted
9-Jan-24	Trigano	FR0005691656	France	7	2024 Remuneration Policy (Management Board Chair)	For	Against	Voted
9-Jan-24	Trigano	FR0005691656	France	8	2024 Remuneration Policy (CEOs)	For	Against	Voted
9-Jan-24	Trigano	FR0005691656	France	9	2024 Remuneration Policy (Management Board Members)	For	Against	Voted
9-Jan-24	Trigano	FR0005691656	France	10	2024 Supervisory Board Members' Fees	For	Against	Voted
9-Jan-24	Trigano	FR0005691656	France	11	2023 Remuneration Report	For	Against	Voted
9-Jan-24	Trigano	FR0005691656	France	12	2023 Remuneration of François Feuillet, Supervisory Board Chair	For	For	Voted
9-Jan-24	Trigano	FR0005691656	France	13	2023 Remuneration of Stéphane Gigou, Management Board Chair	For	Against	Voted
9-Jan-24	Trigano	FR0005691656	France	14	2023 Remuneration of Michel Freiche, CEO	For	Against	Voted
9-Jan-24	Trigano	FR0005691656	France	15	Authority to Repurchase and Reissue Shares	For	Against	Voted
9-Jan-24	Trigano	FR0005691656	France	16	Authorisation of Legal Formalities	For	For	Voted
9-Jan-24	Trigano	FR0005691656	France	17	Authority to Cancel Shares and Reduce Capital	For	For	Voted
9-Jan-24	HDFC Bank Ltd.	INE040A01034	India	1	Re-Elect M.D. Ranganath	For	Against	Voted
9-Jan-24	HDFC Bank Ltd.	INE040A01034	India	2	Re-Elect Sandeep Parekh	For	Against	Voted
9-Jan-24	HDFC Bank Ltd.	INE040A01034	India	3	Re-Elect and Re-Appoint Sashidhar Jagdishan as Managing Director & CEO; Approval of Remuneration	For	Against	Voted
9-Jan-24	HDFC Bank Ltd.	INE040A01034	India	4	Elect and Appoint V. Srinivasa Rangan as Executive Director; Approval of Remuneration	For	Against	Voted
15-Jan-24	Mondi	GB00B1CRLC47	United Kingdom	1	Special Dividend	For	For	Voted
15-Jan-24	Mondi	GB00B1CRLC47	United Kingdom	2	Share Consolidation	For	For	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
15-Jan-24	Mondi	GB00B1CRLC47	United Kingdom	3	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
15-Jan-24	Mondi	GB00B1CRLC47	United Kingdom	4	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
15-Jan-24	Mondi	GB00B1CRLC47	United Kingdom	5	Authority to Repurchase Shares	For	For	Voted
18-Jan-24	Larsen & Toubro Ltd.	INE018A01030	India	1	Elect Ajay Tyagi	For	Against	Voted
18-Jan-24	Larsen & Toubro Ltd.	INE018A01030	India	2	Elect P. R. Ramesh	For	Against	Voted
18-Jan-24	Larsen & Toubro Ltd.	INE018A01030	India	3	Related Party Transactions (Larsen Toubro Arabia LLC)	For	Against	Voted
18-Jan-24	Larsen & Toubro Ltd.	INE018A01030	India	4	Related Party Transactions (L&T Metro Rail (Hyderabad) Limited)	For	Against	Voted
18-Jan-24	Intuit Inc	US4612021034	United States	1a.	Elect Eve Burton	For	For	Voted
18-Jan-24	Intuit Inc	US4612021034	United States	1b.	Elect Scott D. Cook	For	For	Voted
18-Jan-24	Intuit Inc	US4612021034	United States	1c.	Elect Richard L. Dalzell	For	For	Voted
18-Jan-24	Intuit Inc	US4612021034	United States	1d.	Elect Sasan Goodarzi	For	For	Voted
18-Jan-24	Intuit Inc	US4612021034	United States	1e.	Elect Deborah Liu	For	For	Voted
18-Jan-24	Intuit Inc	US4612021034	United States	1f.	Elect Tekedra Mawakana	For	For	Voted
18-Jan-24	Intuit Inc	US4612021034	United States	1g.	Elect Suzanne Nora Johnson	For	Against	Voted
18-Jan-24	Intuit Inc	US4612021034	United States	1h.	Elect Ryan Roslansky	For	For	Voted
18-Jan-24	Intuit Inc	US4612021034	United States	1i.	Elect Thomas J. Szkutak	For	For	Voted
18-Jan-24	Intuit Inc	US4612021034	United States	1j.	Elect Raul Vazquez	For	For	Voted
18-Jan-24	Intuit Inc	US4612021034	United States	1k.	Elect Eric Yuan	For	For	Voted
18-Jan-24	Intuit Inc	US4612021034	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
18-Jan-24	Intuit Inc	US4612021034	United States	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	Voted
18-Jan-24	Intuit Inc	US4612021034	United States	4.	Ratification of Auditor	For	For	Voted
18-Jan-24	Intuit Inc	US4612021034	United States	5.	Amendment to the 2005 Equity Incentive Plan	For	Against	Voted
18-Jan-24	Intuit Inc	US4612021034	United States	6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Against	Against	Voted
23-Jan-24	Visa Inc	US92826C8394	United States	1a.	Elect Lloyd A. Carney	For	For	Voted
23-Jan-24	Visa Inc	US92826C8394	United States	1b.	Elect Kermit R. Crawford	For	For	Voted



Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-Jan-24	Visa Inc	US92826C8394	United States	1c.	Elect Francisco Javier Fernández Carbajal	For	For	Voted
23-Jan-24	Visa Inc	US92826C8394	United States	1d.	Elect Ramon L. Laguarta	For	For	Voted
23-Jan-24	Visa Inc	US92826C8394	United States	1e.	Elect Teri L. List	For	For	Voted
23-Jan-24	Visa Inc	US92826C8394	United States	1f.	Elect John F. Lundgren	For	Against	Voted
23-Jan-24	Visa Inc	US92826C8394	United States	1g.	Elect Ryan McInerney	For	For	Voted
23-Jan-24	Visa Inc	US92826C8394	United States	1h.	Elect Denise M. Morrison	For	For	Voted
23-Jan-24	Visa Inc	US92826C8394	United States	1i.	Elect Pamela Murphy	For	For	Voted
23-Jan-24	Visa Inc	US92826C8394	United States	1j.	Elect Linda J. Rendle	For	For	Voted
23-Jan-24	Visa Inc	US92826C8394	United States	1k.	Elect Maynard G. Webb, Jr.	For	For	Voted
23-Jan-24	Visa Inc	US92826C8394	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
23-Jan-24	Visa Inc	US92826C8394	United States	3.	Ratification of Auditor	For	For	Voted
23-Jan-24	Visa Inc	US92826C8394	United States	4.	Exchange Offer Amendments	For	For	Voted
23-Jan-24	Visa Inc	US92826C8394	United States	5.	Right to Adjourn Meeting	For	For	Voted
23-Jan-24	Visa Inc	US92826C8394	United States	6.	Shareholder Proposal Regarding Severance Approval Policy	Against	Against	Voted
25-Jan-24	Britvic	GB00B0N8QD54	United Kingdom	1	Accounts and Reports	For	For	Voted
25-Jan-24	Britvic	GB00B0N8QD54	United Kingdom	2	Final Dividend	For	For	Voted
25-Jan-24	Britvic	GB00B0N8QD54	United Kingdom	3	Remuneration Report	For	For	Voted
25-Jan-24	Britvic	GB00B0N8QD54	United Kingdom	4	Elect lan C. Durant	For	Against	Voted
25-Jan-24	Britvic	GB00B0N8QD54	United Kingdom	5	Elect Rebecca Napier	For	For	Voted
25-Jan-24	Britvic	GB00B0N8QD54	United Kingdom	6	Elect Susan M. Clark	For	For	Voted
25-Jan-24	Britvic	GB00B0N8QD54	United Kingdom	7	Elect C. William Eccleshare	For	For	Voted
25-Jan-24	Britvic	GB00B0N8QD54	United Kingdom	8	Elect Emer Finnan	For	For	Voted
25-Jan-24	Britvic	GB00B0N8QD54	United Kingdom	9	Elect Hounaïda Lasry	For	For	Voted
25-Jan-24	Britvic	GB00B0N8QD54	United Kingdom	10	Elect Simon Litherland	For	For	Voted
25-Jan-24	Britvic	GB00B0N8QD54	United Kingdom	11	Elect Euan A. Sutherland	Abstain	Abstain	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Jan-24	Britvic	GB00B0N8QD54	United Kingdom	12	Appointment of Auditor	For	For	Voted
25-Jan-24	Britvic	GB00B0N8QD54	United Kingdom	13	Authority to Set Auditor's Fees	For	For	Voted
25-Jan-24	Britvic	GB00B0N8QD54	United Kingdom	14	Authorisation of Political Donations	For	For	Voted
25-Jan-24	Britvic	GB00B0N8QD54	United Kingdom	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
25-Jan-24	Britvic	GB00B0N8QD54	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
25-Jan-24	Britvic	GB00B0N8QD54	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
25-Jan-24	Britvic	GB00B0N8QD54	United Kingdom	18	Authority to Repurchase Shares	For	For	Voted
25-Jan-24	Britvic	GB00B0N8QD54	United Kingdom	19	Adoption of New Articles	For	For	Voted
25-Jan-24	Britvic	GB00B0N8QD54	United Kingdom	20	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
25-Jan-24	Treatt plc	GB00BKS7YK08	United Kingdom	1	Accounts and Reports	For	For	Voted
25-Jan-24	Treatt plc	GB00BKS7YK08	United Kingdom	2	Remuneration Report	For	For	Voted
25-Jan-24	Treatt plc	GB00BKS7YK08	United Kingdom	3	Final Dividend	For	For	Voted
25-Jan-24	Treatt plc	GB00BKS7YK08	United Kingdom	4	Elect Ryan Govender	For	For	Voted
25-Jan-24	Treatt plc	GB00BKS7YK08	United Kingdom	5	Elect Christine Sisler	For	For	Voted
25-Jan-24	Treatt plc	GB00BKS7YK08	United Kingdom	6	Elect Philip O'Connor	For	For	Voted
25-Jan-24	Treatt plc	GB00BKS7YK08	United Kingdom	7	Elect Vijay Thakrar	For	For	Voted
25-Jan-24	Treatt plc	GB00BKS7YK08	United Kingdom	8	Elect David Johnston	For	For	Voted
25-Jan-24	Treatt plc	GB00BKS7YK08	United Kingdom	9	Elect Bronagh Kennedy	For	For	Voted
25-Jan-24	Treatt plc	GB00BKS7YK08	United Kingdom	10	Appointment of Auditor	For	For	Voted
25-Jan-24	Treatt plc	GB00BKS7YK08	United Kingdom	11	Authority to Set Auditor's Fees	For	For	Voted
25-Jan-24	Treatt plc	GB00BKS7YK08	United Kingdom	12	Share Incentive Plan	For	For	Voted
25-Jan-24	Treatt plc	GB00BKS7YK08	United Kingdom	13	Long-Term Incentive Plan	For	Against	Voted
25-Jan-24	Treatt plc	GB00BKS7YK08	United Kingdom	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
25-Jan-24	Treatt plc	GB00BKS7YK08	United Kingdom	15	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
25-Jan-24	Treatt plc	GB00BKS7YK08	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted



Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Jan-24	Treatt plc	GB00BKS7YK08	United Kingdom	17	Authority to Repurchase Shares	For	For	Voted
25-Jan-24	Treatt plc	GB00BKS7YK08	United Kingdom	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
26-Jan-24	On the Beach Group plc	GB00BYM1K758	United Kingdom	1	Accounts and Reports	For	For	Voted
26-Jan-24	On the Beach Group plc	GB00BYM1K758	United Kingdom	2	Remuneration Report	For	For	Voted
26-Jan-24	On the Beach Group plc	GB00BYM1K758	United Kingdom	3	Elect Richard Pennycook	For	For	Voted
26-Jan-24	On the Beach Group plc	GB00BYM1K758	United Kingdom	4	Elect Simon Cooper	For	For	Voted
26-Jan-24	On the Beach Group plc	GB00BYM1K758	United Kingdom	5	Elect Shaun Morton	For	For	Voted
26-Jan-24	On the Beach Group plc	GB00BYM1K758	United Kingdom	6	Elect David Kelly	For	For	Voted
26-Jan-24	On the Beach Group plc	GB00BYM1K758	United Kingdom	7	Elect Elaine O'Donnell	For	For	Voted
26-Jan-24	On the Beach Group plc	GB00BYM1K758	United Kingdom	8	Elect Justine Greening	For	For	Voted
26-Jan-24	On the Beach Group plc	GB00BYM1K758	United Kingdom	9	Elect Zoe Harris	For	For	Voted
26-Jan-24	On the Beach Group plc	GB00BYM1K758	United Kingdom	10	Elect Veronica Sharma	For	For	Voted
26-Jan-24	On the Beach Group plc	GB00BYM1K758	United Kingdom	11	Elect Jonathan Michael Wormald	For	For	Voted
26-Jan-24	On the Beach Group plc	GB00BYM1K758	United Kingdom	12	Appointment of Auditor	For	For	Voted
26-Jan-24	On the Beach Group plc	GB00BYM1K758	United Kingdom	13	Authority to Set Auditor's Fees	For	For	Voted
26-Jan-24	On the Beach Group plc	GB00BYM1K758	United Kingdom	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
26-Jan-24	On the Beach Group plc	GB00BYM1K758	United Kingdom	15	Authorisation of Political Donations	For	For	Voted
26-Jan-24	On the Beach Group plc	GB00BYM1K758	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
26-Jan-24	On the Beach Group plc	GB00BYM1K758	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital	For	For	Voted
26-Jan-24	On the Beach Group plc	GB00BYM1K758	United Kingdom	18	Investment) Authority to Repurchase Shares	For	For	Voted
26-Jan-24	On the Beach Group plc	GB00BYM1K758	United Kingdom	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
29-Jan-24	Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	1	Accounts and Reports	For	For	Voted
29-Jan-24	Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	2	Final Dividend	For	For	Voted
29-Jan-24	Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	3	Special Dividend	For	For	Voted
			_					
29-Jan-24	Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	4	Remuneration Report	For	For	Voted



Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
29-Jan-24	Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	5	Elect Rachel Addison	For	For	Voted
29-Jan-24	Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	6	Elect Peter Boddy	For	For	Voted
29-Jan-24	Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	7	Elect Stephen Burns	For	For	Voted
29-Jan-24	Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	8	Elect Melanie Dickinson	For	Against	Voted
29-Jan-24	Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	9	Elect Laurence Keen	For	For	Voted
29-Jan-24	Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	10	Elect Julia Porter	For	For	Voted
29-Jan-24	Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	11	Elect Ivan Schofield	For	For	Voted
29-Jan-24	Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	12	Appointment of Auditor	For	For	Voted
29-Jan-24	Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	13	Authority to Set Auditor's Fees	For	For	Voted
29-Jan-24	Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
29-Jan-24	Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	15	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
29-Jan-24	Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital	For	For	Voted
29-Jan-24	Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	17	Investment) Authority to Repurchase Shares	For	For	Voted
29-Jan-24	Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
30-Jan-24	Agricultural Bank of China	CNE100000Q43	China	1	Elect GU Shu	For	Against	Voted
30-Jan-24	Agricultural Bank of China	CNE100000Q43	China	2	Elect ZHOU Ji	For	Against	Voted
30-Jan-24	Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	1	Accounts and Reports	For	For	Voted
30-Jan-24	Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	2	Remuneration Report	For	Against	Voted
30-Jan-24	Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	3	Elect Breon Corcoran	For	Against	Voted
30-Jan-24	Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	4	Elect John-Paul Savant	For	For	Voted
30-Jan-24	Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	5	Elect Tom Hargreaves	For	For	Voted
30-Jan-24	Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	6	Elect Scott Forbes	For	For	Voted
30-Jan-24	Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	7	Elect Morgan Seigler	For	For	Voted
30-Jan-24	Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	8	Elect Pauline Reader	For	For	Voted
30-Jan-24	Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	9	Elect Suzanne Baxter	For	For	Voted



Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
30-Jan-24	Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	10	Elect Tamsin Todd	For	For	Voted
30-Jan-24	Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	11	Appointment of Auditor	For	For	Voted
30-Jan-24	Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	12	Authority to Set Auditor's Fees	For	For	Voted
30-Jan-24	Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	13	Authorisation of Political Donations	For	For	Voted
30-Jan-24	Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	14	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
30-Jan-24	Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	15	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
30-Jan-24	Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
30-Jan-24	Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	17	Authority to Repurchase Shares	For	For	Voted
30-Jan-24	Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	18	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
31-Jan-24	Accenture plc	IE00B4BNMY34	Ireland	1a.	Elect Jaime Ardila	For	For	Voted
31-Jan-24	Accenture plc	IE00B4BNMY34	Ireland	1b.	Elect Martin Brudermüller	For	For	Voted
31-Jan-24	Accenture plc	IE00B4BNMY34	Ireland	1c.	Elect Alan Jope	For	For	Voted
31-Jan-24	Accenture plc	IE00B4BNMY34	Ireland	1d.	Elect Nancy McKinstry	For	Against	Voted
31-Jan-24	Accenture plc	IE00B4BNMY34	Ireland	1e.	Elect Beth E. Mooney	For	For	Voted
31-Jan-24	Accenture plc	IE00B4BNMY34	Ireland	1f.	Elect Gilles Pélisson	For	For	Voted
31-Jan-24	Accenture plc	IE00B4BNMY34	Ireland	1g.	Elect Paula A. Price	For	For	Voted
31-Jan-24	Accenture plc	IE00B4BNMY34	Ireland	1h.	Elect Venkata Renduchintala	For	For	Voted
31-Jan-24	Accenture plc	IE00B4BNMY34	Ireland	1i.	Elect Arun Sarin	For	For	Voted
31-Jan-24	Accenture plc	IE00B4BNMY34	Ireland	1j.	Elect Julie Sweet	For	Against	Voted
31-Jan-24	Accenture plc	IE00B4BNMY34	Ireland	1k.	Elect Tracey T. Travis	For	Against	Voted
31-Jan-24	Accenture plc	IE00B4BNMY34	Ireland	2.	Advisory Vote on Executive Compensation	For	Against	Voted
31-Jan-24	Accenture plc	IE00B4BNMY34	Ireland	3.	Amendment to the 2010 Share Incentive Plan	For	Against	Voted
31-Jan-24	Accenture plc	IE00B4BNMY34	Ireland	4.	Amendment to the 2010 Employee Stock Purchase Plan	For	For	Voted
31-Jan-24	Accenture plc	IE00B4BNMY34	Ireland	5.	Appointment of Auditor and Authority to Set Fees	For	For	Voted
31-Jan-24	Accenture plc	IE00B4BNMY34	Ireland	6.	Authority to Issue Shares	For	For	Voted



Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
31-Jan-24	Accenture plc	IE00B4BNMY34	Ireland	7.	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
31-Jan-24	Accenture plc	IE00B4BNMY34	Ireland	8.	Authorize the Price Range at which the Company can Re-allot Treasury Shares	For	For	Voted
31-Jan-24	Imperial Brands Plc	GB0004544929	United Kingdom	1	Accounts and Reports	For	For	Voted
31-Jan-24	Imperial Brands Plc	GB0004544929	United Kingdom	2	Remuneration Report	For	For	Voted
31-Jan-24	Imperial Brands Plc	GB0004544929	United Kingdom	3	Remuneration Policy	For	For	Voted
31-Jan-24	Imperial Brands Plc	GB0004544929	United Kingdom	4	Final Dividend	For	For	Voted
31-Jan-24	Imperial Brands Plc	GB0004544929	United Kingdom	5	Elect Thérèse Esperdy	For	Against	Voted
31-Jan-24	Imperial Brands Plc	GB0004544929	United Kingdom	6	Elect Stefan Bomhard	For	For	Voted
31-Jan-24	Imperial Brands Plc	GB0004544929	United Kingdom	7	Elect Susan M. Clark	For	For	Voted
31-Jan-24	Imperial Brands Plc	GB0004544929	United Kingdom	8	Elect Diane de Saint Victor	For	For	Voted
31-Jan-24	Imperial Brands Plc	GB0004544929	United Kingdom	9	Elect Ngozi Edozien	For	For	Voted
31-Jan-24	Imperial Brands Plc	GB0004544929	United Kingdom	10	Elect Alan Johnson	For	For	Voted
31-Jan-24	Imperial Brands Plc	GB0004544929	United Kingdom	11	Elect Robert Kunze-Concewitz	For	For	Voted
31-Jan-24	Imperial Brands Plc	GB0004544929	United Kingdom	12	Elect Lukas Paravicini	For	For	Voted
31-Jan-24	Imperial Brands Plc	GB0004544929	United Kingdom	13	Elect Jon Stanton	For	For	Voted
31-Jan-24	Imperial Brands Plc	GB0004544929	United Kingdom	14	Elect Andrew Gilchrist	For	For	Voted
31-Jan-24	Imperial Brands Plc	GB0004544929	United Kingdom	15	Appointment of Auditor	For	For	Voted
31-Jan-24	Imperial Brands Plc	GB0004544929	United Kingdom	16	Authority to Set Auditor's Fees	For	For	Voted
31-Jan-24	Imperial Brands Plc	GB0004544929	United Kingdom	17	Authorisation of Political Donations	For	For	Voted
31-Jan-24	Imperial Brands Plc	GB0004544929	United Kingdom	18	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
31-Jan-24	Imperial Brands Plc	GB0004544929	United Kingdom	19	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
31-Jan-24	Imperial Brands Plc	GB0004544929	United Kingdom	20	Authority to Repurchase Shares	For	For	Voted
31-Jan-24	Imperial Brands Plc	GB0004544929	United Kingdom	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
1-Feb-24	Sage Group plc	GB00B8C3BL03	United Kingdom	01	Accounts and Reports	For	For	Voted
1-Feb-24	Sage Group plc	GB00B8C3BL03	United Kingdom	02	Remuneration Report	For	For	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
1-Feb-24	Sage Group plc	GB00B8C3BL03	United Kingdom	03	Final Dividend	For	For	Voted
1-Feb-24	Sage Group plc	GB00B8C3BL03	United Kingdom	04	Elect Roisin Donnelly	For	For	Voted
1-Feb-24	Sage Group plc	GB00B8C3BL03	United Kingdom	05	Elect Andrew J. Duff	For	Against	Voted
1-Feb-24	Sage Group plc	GB00B8C3BL03	United Kingdom	06	Elect Sangeeta Anand	For	For	Voted
1-Feb-24	Sage Group plc	GB00B8C3BL03	United Kingdom	07	Elect Dr. John Bates	For	For	Voted
1-Feb-24	Sage Group plc	GB00B8C3BL03	United Kingdom	08	Elect Jonathan Bewes	For	For	Voted
1-Feb-24	Sage Group plc	GB00B8C3BL03	United Kingdom	09	Elect Maggie Chan Jones	For	For	Voted
1-Feb-24	Sage Group plc	GB00B8C3BL03	United Kingdom	10	Elect Annette Court	For	For	Voted
1-Feb-24	Sage Group plc	GB00B8C3BL03	United Kingdom	11	Elect Derek Harding	For	For	Voted
1-Feb-24	Sage Group plc	GB00B8C3BL03	United Kingdom	12	Elect Steve Hare	For	For	Voted
1-Feb-24	Sage Group plc	GB00B8C3BL03	United Kingdom	13	Elect Jonathan Howell	For	For	Voted
1-Feb-24	Sage Group plc	GB00B8C3BL03	United Kingdom	14	Appointment of Auditor	For	For	Voted
1-Feb-24	Sage Group plc	GB00B8C3BL03	United Kingdom	15	Authority to Set Auditor's Fees	For	For	Voted
1-Feb-24	Sage Group plc	GB00B8C3BL03	United Kingdom	16	Authorisation of Political Donations	For	For	Voted
1-Feb-24	Sage Group plc	GB00B8C3BL03	United Kingdom	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
1-Feb-24	Sage Group plc	GB00B8C3BL03	United Kingdom	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
1-Feb-24	Sage Group plc	GB00B8C3BL03	United Kingdom	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
1-Feb-24	Sage Group plc	GB00B8C3BL03	United Kingdom	20	Authority to Repurchase Shares	For	For	Voted
1-Feb-24	Sage Group plc	GB00B8C3BL03	United Kingdom	21	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	2	Allocation of Dividends	For	Against	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	3.1	Ratify Miguel Ángel López Borrego	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	3.2	Ratify Oliver Burkhard	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	3.3	Ratify Klaus Keysberg	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	3.4	Ratify Martina Merz	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.1	Ratify Siegfried Russwurm	For	For	Voted



Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.2	Ratify Jürgen Kerner	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.3	Ratift Birgit A. Behrendt	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.4	Ratify Patrick Berard	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.5	Ratify Stefan Erwin Buchner	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.6	Ratify Wolfgang Colberg	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.7	Ratify Ursula Gather	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.8	Ratify Angelika Gifford	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.9	Ratify Bernhard Günther	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.10	Ratify Achim Hass	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.11	Ratify Tanja Jacquemin	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.12	Ratify Daniela Jansen	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.13	Ratify Christian Julius	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.14	Ratify Thorsten Koch	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.15	Ratify Katrin Krawinkel	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.16	Ratify Ingo Luge	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.17	Ratify Tekin Nasikkol	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.18	Ratify Verena Volpert	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.19	Ratify Ulrich Wilsberg	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.20	Ratify Kirstin Zeidler	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.21	Ratify Friederike Helfer	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.22	Ratify Peter Remmler	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.23	Ratify Dirk Sievers	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	4.24	Ratify Isolde Würz	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	5	Appointment of Auditor	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	6	Remuneration Report	For	For	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	7	Elect Verena Volpert as Supervisory Board Member	For	For	Voted
2-Feb-24	thyssenkrupp AG	DE0007500001	Germany	8	Supervisory Board Remuneration Policy	For	For	Voted
6-Feb-24	Emerson Electric Co.	US2910111044	United States	1a.	Elect Mark A. Blinn	For	Against	Voted
6-Feb-24	Emerson Electric Co.	US2910111044	United States	1b.	Elect Leticia Gonçalves Lourenco	For	For	Voted
6-Feb-24	Emerson Electric Co.	US2910111044	United States	1c.	Elect James M. McKelvey	For	Against	Voted
6-Feb-24	Emerson Electric Co.	US2910111044	United States	1d.	Elect James S. Turley	For	Against	Voted
6-Feb-24	Emerson Electric Co.	US2910111044	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
6-Feb-24	Emerson Electric Co.	US2910111044	United States	3.	Repeal of Classified Board	For	For	Voted
6-Feb-24	Emerson Electric Co.	US2910111044	United States	4.	Approval of the 2024 Equity Incentive Plan	For	Against	Voted
6-Feb-24	Emerson Electric Co.	US2910111044	United States	5.	Ratification of Auditor	For	For	Voted
6-Feb-24	Emerson Electric Co.	US2910111044	United States	6.	Shareholder Proposal Regarding Simple Majority Vote	Against	For	Voted
7-Feb-24	Stabilus SE	DE000STAB1L8	Germany	2	Allocation of Dividends	For	For	Voted
7-Feb-24	Stabilus SE	DE000STAB1L8	Germany	3	Ratification of Management Board Acts	For	For	Voted
7-Feb-24	Stabilus SE	DE000STAB1L8	Germany	4	Ratification of Supervisory Board Acts	For	Against	Voted
7-Feb-24	Stabilus SE	DE000STAB1L8	Germany	5	Appointment of Auditor	For	For	Voted
7-Feb-24	Stabilus SE	DE000STAB1L8	Germany	6	Remuneration Report	For	For	Voted
7-Feb-24	Stabilus SE	DE000STAB1L8	Germany	7	Supervisory Board Size	For	For	Voted
7-Feb-24	Stabilus SE	DE000STAB1L8	Germany	8	Elect Susanne Heckelsberger as Supervisory Board Member	For	Against	Voted
7-Feb-24	Stabilus SE	DE000STAB1L8	Germany	9	Amendments to Articles (Record Date)	For	For	Voted
7-Feb-24	Stabilus SE	DE000STAB1L8	Germany	10	Approval of Profit-and-Loss Transfer Agreements	For	For	Voted
7-Feb-24	Hipgnosis Songs Fund Limited	GG00BFYT9H72	Guernsey	1	Adoption of New Articles of Incorporation	For	For	Voted
7-Feb-24	Atmos Energy Corp.	US0495601058	United States	1a.	Elect J. Kevin Akers	For	Against	Voted
7-Feb-24	Atmos Energy Corp.	US0495601058	United States	1b.	Elect John C. Ale	For	Against	Voted
7-Feb-24	Atmos Energy Corp.	US0495601058	United States	1c.	Elect Kim R. Cocklin	For	Against	Voted
7-Feb-24	Atmos Energy Corp.	US0495601058	United States	1d.	Elect Kelly H. Compton	For	Against	Voted



Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
7-Feb-24	Atmos Energy Corp.	US0495601058	United States	1e.	Elect Sean Donohue	For	Against	Voted
7-Feb-24	Atmos Energy Corp.	US0495601058	United States	1f.	Elect Rafael G. Garza	For	Against	Voted
7-Feb-24	Atmos Energy Corp.	US0495601058	United States	1g.	Elect Richard K. Gordon	For	Against	Voted
7-Feb-24	Atmos Energy Corp.	US0495601058	United States	1h.	Elect Nancy K. Quinn	For	For	Voted
7-Feb-24	Atmos Energy Corp.	US0495601058	United States	1i.	Elect Richard A. Sampson	For	Against	Voted
7-Feb-24	Atmos Energy Corp.	US0495601058	United States	1j.	Elect Diana J. Walters	For	For	Voted
7-Feb-24	Atmos Energy Corp.	US0495601058	United States	1k.	Elect Frank Yoho	For	Against	Voted
7-Feb-24	Atmos Energy Corp.	US0495601058	United States	2.	Ratification of Auditor	For	For	Voted
7-Feb-24	Atmos Energy Corp.	US0495601058	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	2	Allocation of Dividends	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	3.1	Ratify Roland Busch	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	3.2	Ratify Cedrik Neike	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	3.3	Ratify Matthias Rebellius	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	3.4	Ratify Ralf P. Thomas	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	3.5	Ratify Judith Wiese	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.1	Ratify Jim Hagemann Snabe	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.2	Ratify Birgit Steinborn	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.3	Ratify Werner Brandt	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.4	Ratify Tobias Bäumler	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.5	Ratify Michael Diekmann	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.6	Ratify Regina E. Dugan	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.7	Ratify Andrea Fehrmann	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.8	Ratify Bettina Haller	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.9	Ratify Oliver Hartmann	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.10	Ratify Keryn Lee James	For	For	Voted



Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
8-Feb-24	Siemens AG	DE0007236101	Germany	4.11	Ratify Harald Kern	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.12	Ratify Jürgen Kerner	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.13	Ratify Martina Merz	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.14	Ratify Christian Pfeiffer	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.15	Ratify Benoît Potier	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.16	Ratify Hagen Reimer	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.17	Ratify Norbert Reithofer	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.18	Ratify Kasper Rørsted	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.19	Ratify Baroness Nemat Shafik	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.20	Ratify Nathalie von Siemens	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.21	Ratify Michael Sigmund	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.22	Ratify Dorothea Simon	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.23	Ratify Grazia Vittadini	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.24	Ratify Matthias Zachert	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	4.25	Ratify Gunnar Zukunft	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	5	Appointment of Auditor	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	6	Management Board Remuneration Policy	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	7	Remuneration Report	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	8	Increase in Authorised Capital	For	For	Voted
8-Feb-24	Siemens AG	DE0007236101	Germany	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	Voted
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	1	Accounts and Reports	For	For	Voted
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	2	Remuneration Report	For	For	Voted
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	3	Final Dividend	For	For	Voted
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	4	Elect Petros Parras	For	For	Voted
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	5	Elect Leanne Wood	For	For	Voted



Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	6	Elect lan K. Meakins	For	For	Voted
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	7	Elect Dominic Blakemore	For	For	Voted
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	8	Elect Palmer Brown	For	For	Voted
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	9	Elect Stefan Bomhard	For	For	Voted
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	10	Elect John A. Bryant	For	For	Voted
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	11	Elect Arlene Isaacs-Lowe	For	For	Voted
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	12	Elect Anne-Francoise Nesmes	For	For	Voted
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	13	Elect Sundar Raman	For	For	Voted
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	14	Elect Nelson Luíz Costa Silva	For	For	Voted
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	15	Elect Ireena Vittal	For	For	Voted
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	16	Appointment of Auditor	For	For	Voted
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	17	Authority to Set Auditor's Fees	For	For	Voted
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	18	Authorisation of Political Donations	For	For	Voted
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	19	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	20	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	22	Authority to Repurchase Shares	For	For	Voted
8-Feb-24	Compass Group Plc	GB00BD6K4575	United Kingdom	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
9-Feb-24	Victrex plc	GB0009292243	United Kingdom	13	Authority to Set Auditor's Fees	For	For	Voted
9-Feb-24	Victrex plc	GB0009292243	United Kingdom	14	Authorisation of Political Donations	For	For	Voted
9-Feb-24	Victrex plc	GB0009292243	United Kingdom	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
9-Feb-24	Victrex plc	GB0009292243	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
9-Feb-24	Victrex plc	GB0009292243	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
9-Feb-24	Victrex plc	GB0009292243	United Kingdom	18	Authority to Repurchase Shares	For	For	Voted
9-Feb-24	Victrex plc	GB0009292243	United Kingdom	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted



Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
9-Feb-24	Victrex plc	GB0009292243	United Kingdom	1	Accounts and Reports	For	For	Voted
9-Feb-24	Victrex plc	GB0009292243	United Kingdom	2	Remuneration Report	For	For	Voted
9-Feb-24	Victrex plc	GB0009292243	United Kingdom	3	Final Dividend	For	For	Voted
9-Feb-24	Victrex plc	GB0009292243	United Kingdom	4	Elect Vivienne Cox	For	Against	Voted
9-Feb-24	Victrex plc	GB0009292243	United Kingdom	5	Elect Jane Toogood	For	For	Voted
9-Feb-24	Victrex plc	GB0009292243	United Kingdom	6	Elect Janet Ashdown	For	For	Voted
9-Feb-24	Victrex plc	GB0009292243	United Kingdom	7	Elect Brendan Connolly	For	For	Voted
9-Feb-24	Victrex plc	GB0009292243	United Kingdom	8	Elect David J. Thomas	For	For	Voted
9-Feb-24	Victrex plc	GB0009292243	United Kingdom	9	Elect Rosalind C. Rivaz	For	For	Voted
9-Feb-24	Victrex plc	GB0009292243	United Kingdom	10	Elect Jakob Sigurdsson	For	For	Voted
9-Feb-24	Victrex plc	GB0009292243	United Kingdom	11	Elect lan Melling	For	For	Voted
9-Feb-24	Victrex plc	GB0009292243	United Kingdom	12	Appointment of Auditor	For	For	Voted
20-Feb-24	Duke Royalty Limited	GG00BYZSSY63	Guernsey	1	Change of Company Name	For	For	Voted
20-Feb-24	Infosys Ltd	ARDEUT113941	India	1.	Elect Nitin Keshav Paranjpe	For	Against	Voted
20-Feb-24	Infosys Ltd	ARDEUT113941	India	2.	Elect Chitra Nayak	For	For	Voted
22-Feb-24	Aristocrat Leisure	AU000000ALL7	Australia	1	Re-elect Neil Chatfield	For	For	Voted
22-Feb-24	Aristocrat Leisure	AU000000ALL7	Australia	2	Elect Jennifer Aument	For	For	Voted
22-Feb-24	Aristocrat Leisure	AU000000ALL7	Australia	3	Equity Grant (MD/CEO Trevor Croker)	For	Against	Voted
22-Feb-24	Aristocrat Leisure	AU000000ALL7	Australia	4	Approve NED Rights Plan	For	For	Voted
22-Feb-24	Aristocrat Leisure	AU000000ALL7	Australia	5	Remuneration Report	For	Against	Voted
22-Feb-24	RWS Holdings plc	GB00BVFCZV34	United Kingdom	1	Accounts and Reports	For	For	Voted
22-Feb-24	RWS Holdings plc	GB00BVFCZV34	United Kingdom	2	Remuneration Report	For	Against	Voted
22-Feb-24	RWS Holdings plc	GB00BVFCZV34	United Kingdom	3	Final Dividend	For	Against	Voted
22-Feb-24	RWS Holdings plc	GB00BVFCZV34	United Kingdom	4	Elect Julie Southern	For	For	Voted
22-Feb-24	RWS Holdings plc	GB00BVFCZV34	United Kingdom	5	Elect Andrew Stephen Brode	For	For	Voted



Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
22-Feb-24	RWS Holdings plc	GB00BVFCZV34	United Kingdom	6	Elect David H. Clayton	For	For	Voted
22-Feb-24	RWS Holdings plc	GB00BVFCZV34	United Kingdom	7	Elect Frances Earl	For	For	Voted
22-Feb-24	RWS Holdings plc	GB00BVFCZV34	United Kingdom	8	Elect Gordon M. Stuart	For	For	Voted
22-Feb-24	RWS Holdings plc	GB00BVFCZV34	United Kingdom	9	Elect lan El-Mokadem	For	For	Voted
22-Feb-24	RWS Holdings plc	GB00BVFCZV34	United Kingdom	10	Elect Candida Davies	For	For	Voted
22-Feb-24	RWS Holdings plc	GB00BVFCZV34	United Kingdom	11	Elect Paul Abbott	For	For	Voted
22-Feb-24	RWS Holdings plc	GB00BVFCZV34	United Kingdom	12	Elect Graham Cooke	For	For	Voted
22-Feb-24	RWS Holdings plc	GB00BVFCZV34	United Kingdom	13	Appointment of Auditor	For	For	Voted
22-Feb-24	RWS Holdings plc	GB00BVFCZV34	United Kingdom	14	Authority to Set Auditor's Fees	For	For	Voted
22-Feb-24	RWS Holdings plc	GB00BVFCZV34	United Kingdom	15	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
22-Feb-24	RWS Holdings plc	GB00BVFCZV34	United Kingdom	16	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
22-Feb-24	RWS Holdings plc	GB00BVFCZV34	United Kingdom	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital	For	For	Voted
22-Feb-24	RWS Holdings plc	GB00BVFCZV34	United Kingdom	18	Investment) Authority to Repurchase Shares	For	For	Voted
22-Feb-24	Raymond James Financial, Inc.	US7547301090	United States	1a.	Elect Marlene Debel	For	For	Voted
22-Feb-24	Raymond James Financial, Inc.	US7547301090	United States	1b.	Elect Robert M. Dutkowsky	For	Against	Voted
22-Feb-24	Raymond James Financial, Inc.	US7547301090	United States	1c.	Elect Jeffrey N. Edwards	For	Against	Voted
22-Feb-24	Raymond James Financial, Inc.	US7547301090	United States	1d.	Elect Benjamin C. Esty	For	Against	Voted
22-Feb-24	Raymond James Financial, Inc.	US7547301090	United States	1e.	Elect Art A. Garcia	For	Against	Voted
22-Feb-24	Raymond James Financial, Inc.	US7547301090	United States	1f.	Elect Anne Gates	For	Against	Voted
22-Feb-24	Raymond James Financial, Inc.	US7547301090	United States	1g.	Elect Gordon L. Johnson	For	Against	Voted
22-Feb-24	Raymond James Financial, Inc.	US7547301090	United States	1h.	Elect Raymond W. McDaniel, Jr.	For	Against	Voted
22-Feb-24	Raymond James Financial, Inc.	US7547301090	United States	1i.	Elect Roderick C. McGeary	For	Against	Voted
22-Feb-24	Raymond James Financial, Inc.	US7547301090	United States	1j.	Elect Paul C. Reilly	For	Against	Voted
22-Feb-24	Raymond James Financial, Inc.	US7547301090	United States	1k.	Elect Raj Seshadri	For	For	Voted
22-Feb-24	Raymond James Financial, Inc.	US7547301090	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
22-Feb-24	Raymond James Financial, Inc.	US7547301090	United States	3.	Ratification of Auditor	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	2	Allocation of Dividends	For	Abstain	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	3.1	Ratify Jochen Hanebeck	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	3.2	Ratify Constanze Hufenbecher	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	3.3	Ratify Sven Schneider	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	3.4	Ratify Andreas Urschitz	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	3.5	Ratify Rutger Wijburg	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	4.1	Ratify Herbert Diess	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	4.2	Ratify Xiaoqun Clever-Steg	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	4.3	Ratify Johann Dechant	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	4.4	Ratify Wolfgang Eder	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	4.5	Ratify Friedrich Eichiner	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	4.6	Ratify Annette Engelfried	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	4.7	Ratify Peter Gruber	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	4.8	Ratify Klaus Helmrich	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	4.9	Ratify Hans-Ulrich Holdenried	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	4.10	Ratify Susanne Lachenmann	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	4.11	Ratify Géraldine Picaud	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	4.12	Ratify Manfred Puffer	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	4.13	Ratify Melanie Riedl	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	4.14	Ratify Jürgen Scholz	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	4.15	Ratify Ulrich Spiesshofer	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	4.16	Ratify Margret Suckale	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	4.17	Ratify Mirco Synde	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	4.18	Ratify Diana Vitale	For	For	Voted



Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	4.19	Ratify Ute Wolf	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	5	Appointment of Auditor	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	6.1	Elect Ute Wolf	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	6.2	Elect Hermann Eul	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	7	Supervisory Board Remuneration Policy	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	8	Increase in Authorised Capital	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	Voted
23-Feb-24	Infineon Technologies AG	DE0006231004	Germany	10	Remuneration Report	For	For	Voted
25-Feb-24	Shriram Finance Ltd.	INE721A01013	India	1	Renewal of Limit to Issue Debentures	For	For	Voted
26-Feb-24	Bank of China Ltd.	CNE1000001Z5	China	1	Elect ZHANG YI	For	Against	Voted
26-Feb-24	Bank of China Ltd.	CNE1000001Z5	China	2	Elect LOU XIAOHUI	For	Against	Voted
26-Feb-24	Bank of China Ltd.	CNE1000001Z5	China	3	Elect LIU XIAOLEI	For	For	Voted
26-Feb-24	Bank of China Ltd.	CNE1000001Z5	China	4	Approve Issuance Quota and Issuance Arrangement of Total Loss- Absorbing Capacity Non-Capital Bonds	For	For	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	2	Allocation of Losses	For	For	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	3.1	Ratify Christian Bruch	For	Abstain	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	3.2	Ratify Maria Ferraro	For	Abstain	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	3.3	Ratify Karim Amin	For	Abstain	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	3.4	Ratify Tim Holt	For	Abstain	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	3.5	Ratify Anne- Laure Parrical de Chammard	For	Abstain	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	3.6	Ratify Vinod Philip	For	Abstain	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	4.1	Ratify Joe Käser	For	Against	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	4.2	Ratify Robert Kensbock	For	Against	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	4.3	Ratify Hubert Lienhard	For	Against	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	4.4	Ratify Günter Augustat	For	Against	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	4.5	Ratify Manfred Bäreis	For	Against	Voted



Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	4.6	Ratify Manuel Blömers	For	Against	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	4.7	Ratify Christine Bortenlänger	For	Against	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	4.8	Ratify Andrea Fehrmann	For	Against	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	4.9	Ratify Andreas Feldmüller	For	Against	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	4.10	Ratify Nadine Florian	For	Against	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	4.11	Ratify Sigmar Gabriel	For	Against	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	4.12	Ratify Horst Hakelberg	For	Against	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	4.13	Ratify Jürgen Kerner	For	Against	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	4.14	Ratify Hildegard Müller	For	Against	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	4.15	Ratify Laurence Mulliez	For	Against	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	4.16	Ratify Thomas Pfann	For	Against	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	4.17	Ratify Matthias Rebellius	For	Against	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	4.18	Ratify Ralf Thomas	For	Against	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	4.19	Ratify Geisha Williams	For	Against	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	4.20	Ratify Randy Zwirn	For	Against	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	5	Appointment of Auditor	For	For	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	6	Remuneration Report	For	For	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	7.1	Elect Veronika Grimm	For	For	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	7.2	Elect Simone Menne	For	For	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	8	Supervisory Board Remuneration Policy	For	For	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	9	Increase in Authorised Capital	For	Against	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	Against	Voted
26-Feb-24	Siemens Energy AG	DE000ENER6Y0	Germany	11	Authority to Repurchase and Reissue Shares	For	For	Voted
27-Feb-24	LondonMetric Property Plc	GB00B4WFW713	United Kingdom	1	LXI Transaction	For	For	Voted
27-Feb-24	LXI REIT Plc	GB00BYQ46T41	United Kingdom	1	Scheme of Arrangement	For	For	Voted



Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
27-Feb-24	LXI REIT Plc	GB00BYQ46T41	United Kingdom	1	LondonMetric Transaction	For	For	Voted
28-Feb-24	Apple Inc	US0378331005	United States	1a.	Elect Wanda M. Austin	For	For	Voted
28-Feb-24	Apple Inc	US0378331005	United States	1b.	Elect Timothy D. Cook	For	For	Voted
28-Feb-24	Apple Inc	US0378331005	United States	1c.	Elect Alex Gorsky	For	For	Voted
28-Feb-24	Apple Inc	US0378331005	United States	1d.	Elect Andrea Jung	For	For	Voted
28-Feb-24	Apple Inc	US0378331005	United States	1e.	Elect Arthur D. Levinson	For	Against	Voted
28-Feb-24	Apple Inc	US0378331005	United States	1f.	Elect Monica C. Lozano	For	For	Voted
28-Feb-24	Apple Inc	US0378331005	United States	1g.	Elect Ronald D. Sugar	For	For	Voted
28-Feb-24	Apple Inc	US0378331005	United States	1h.	Elect Susan L. Wagner	For	For	Voted
28-Feb-24	Apple Inc	US0378331005	United States	2.	Ratification of Auditor	For	For	Voted
28-Feb-24	Apple Inc	US0378331005	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
28-Feb-24	Apple Inc	US0378331005	United States	4.	Shareholder Proposal Regarding EEO Policy Risk Report	Against	Against	Voted
28-Feb-24	Apple Inc	US0378331005	United States	5.	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content	Against	Against	Voted
28-Feb-24	Apple Inc	US0378331005	United States	6.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against	For	Voted
28-Feb-24	Apple Inc	US0378331005	United States	7.	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Against	For	Voted
28-Feb-24	Apple Inc	US0378331005	United States	8.	Shareholder Proposal Regarding Congruency Report on Privacy and Human Rights Policies	Against	Against	Voted
29-Feb-24	China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	1	Amendments to Articles	For	For	Voted
29-Feb-24	China Pacific Insurance (Group) Co	CNE1000009Q7	China	2	Amendments to Procedural Rules For Shareholders General Meeting	For	For	Voted
29-Feb-24	China Pacific Insurance (Group) Co	CNE1000009Q7	China	3	Amendments to Procedural Rules For Board of Directors	For	For	Voted
29-Feb-24	China Pacific Insurance (Group) Co	CNE1000009Q7	China	4	Amendments to Procedural Rules For Board of Supervisors	For	For	Voted
29-Feb-24	China Pacific Insurance (Group) Co	CNE1000009Q7	China	5.1	Elect FU Fan	For	Against	Voted
29-Feb-24	China Pacific Insurance (Group) Co	CNE1000009Q7	China	5.2	Elect ZHAO Yonggang	For	Against	Voted
29-Feb-24	China Pacific Insurance (Group) Co	CNE1000009Q7	China	5.3	Elect WANG Tayu	For	Against	Voted
29-Feb-24	China Pacific Insurance (Group) Co	CNE1000009Q7	China	5.4	Elect CHEN Ran	For	Against	Voted
29-Feb-24	China Pacific Insurance (Group) Co	CNE1000009Q7	China	5.5	Elect ZHOU Donghui	For	Against	Voted
	Liu							

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
29-Feb-24	China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	5.6	Elect HUANG Dinan	For	Against	Voted
29-Feb-24	China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	5.7	Elect LU Qiaoling	For	Against	Voted
29-Feb-24	China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	5.8	Elect John Robert Dacey	For	Against	Voted
29-Feb-24	China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	5.9	Elect LIU Xiaodan	For	For	Voted
29-Feb-24	China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	5.10	Elect Elizabeth LAM Tyng Yih	For	For	Voted
29-Feb-24	China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	5.11	Elect Elaine LO Yuen Man	For	For	Voted
29-Feb-24	China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	5.12	Elect David CHIN Hung I	For	For	Voted
29-Feb-24	China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	5.13	Elect JIANG Xuping	For	For	Voted
29-Feb-24	China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	6.1	Elect ZHU Yonghong as Supervisor	For	Against	Voted
29-Feb-24	China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	6.2	Elect YUE Lin as Supervisor	For	For	Voted
29-Feb-24	Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	1	Elect ZHANG Wenwu	For	Against	Voted
29-Feb-24	Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	2	Elect Murray Horn	For	Against	Voted
29-Feb-24	Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	3	Authority to Issue Total Loss-Absorbing Capacity Non-Capital Debt Instruments	For	For	Voted
29-Feb-24	Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	4	2024 Fixed Asset Investment Budget	For	For	Voted
29-Feb-24	Kone Corp.	FI0009013403	Finland	7	Accounts and Reports	For	For	Voted
29-Feb-24	Kone Corp.	FI0009013403	Finland	8	Allocation of Profits/Dividends	For	For	Voted
29-Feb-24	Kone Corp.	FI0009013403	Finland	9	Ratification of Board and CEO Acts	For	Against	Voted
29-Feb-24	Kone Corp.	FI0009013403	Finland	10	Remuneration Report	For	Against	Voted
29-Feb-24	Kone Corp.	FI0009013403	Finland	11	Remuneration Policy	For	Against	Voted
29-Feb-24	Kone Corp.	FI0009013403	Finland	12	Directors' Fees	For	For	Voted
29-Feb-24	Kone Corp.	FI0009013403	Finland	13	Board Size	For	For	Voted
29-Feb-24	Kone Corp.	FI0009013403	Finland	14A	Elect Matti Alahuhta	For	For	Voted
29-Feb-24	Kone Corp.	FI0009013403	Finland	14B	Elect Susan Duinhoven	For	For	Voted
29-Feb-24	Kone Corp.	FI0009013403	Finland	14C	Elect Marika Fredriksson	For	For	Voted
29-Feb-24	Kone Corp.	FI0009013403	Finland	14D	Elect Antti Herlin	For	Against	Voted



Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
29-Feb-24	Kone Corp.	FI0009013403	Finland	14E	Elect liris Herlin	For	For	Voted
29-Feb-24	Kone Corp.	FI0009013403	Finland	14F	Elect Jussi Herlin	For	Against	Voted
29-Feb-24	Kone Corp.	FI0009013403	Finland	14G	Elect Timo Ihamuotila	For	Against	Voted
29-Feb-24	Kone Corp.	FI0009013403	Finland	14H	Elect Ravi Kant	For	For	Voted
29-Feb-24	Kone Corp.	FI0009013403	Finland	141	Elect Krishna Mikkilineni	For	For	Voted
29-Feb-24	Kone Corp.	FI0009013403	Finland	15	Authority to Set Auditor's Fees	For	For	Voted
29-Feb-24	Kone Corp.	FI0009013403	Finland	16	Number of Auditors	For	For	Voted
29-Feb-24	Kone Corp.	FI0009013403	Finland	17	Appointment of Auditor	For	For	Voted
29-Feb-24	Kone Corp.	FI0009013403	Finland	18	Authority to Repurchase Shares	For	For	Voted
29-Feb-24	Kone Corp.	FI0009013403	Finland	19	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Against	Voted
1-Mar-24	Bank Rakyat Indonesia (Persero) Tbl PT	k ID1000118201	Indonesia	1	Accounts and Reports; Partnership and Community Development Program Report	For	For	Voted
1-Mar-24	Bank Rakyat Indonesia (Persero) Tbl	k ID1000118201	Indonesia	2	Allocation of Profits/Dividends	For	For	Voted
1-Mar-24	Bank Rakyat Indonesia (Persero) Tbl	k ID1000118201	Indonesia	3	Directors' and Commissioners' Fees	For	Against	Voted
1-Mar-24	Bank Rakyat Indonesia (Persero) Tbl	k ID1000118201	Indonesia	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
1-Mar-24	Bank Rakyat Indonesia (Persero) Tbl	k ID1000118201	Indonesia	5	Use of Proceeds	For	For	Voted
1-Mar-24	Bank Rakyat Indonesia (Persero) Tbl	k ID1000118201	Indonesia	6	Amendments to Articles	For	Against	Voted
1-Mar-24	Bank Rakyat Indonesia (Persero) Tbl PT	k ID1000118201	Indonesia	7	Election of Directors and/or Commissioners	For	Against	Voted
4-Mar-24	Novozymes AS	DK0060336014	Denmark	1	Amendments to Articles (Name)	For	For	Voted
4-Mar-24	Novozymes AS	DK0060336014	Denmark	2.A	Elect Jesper Brandgaard as Vice-Chair of the Board of Directors	For	For	Voted
4-Mar-24	Novozymes AS	DK0060336014	Denmark	3.A	Elect Lise Kaae	For	For	Voted
4-Mar-24	Novozymes AS	DK0060336014	Denmark	3.B	Elect Kevin Lane	For	For	Voted
4-Mar-24	Novozymes AS	DK0060336014	Denmark	3.C	Elect Kim Stratton	For	Abstain	Voted
4-Mar-24	Novozymes AS	DK0060336014	Denmark	4	Authorization of Legal Formalities	For	For	Voted
4-Mar-24	Bank Negara Indonesia (Persero) Tbk PT	ID1000096605	Indonesia	1	Accounts and Reports; Partnership and Community Development Program Report	For	For	Voted
4-Mar-24	Bank Negara Indonesia (Persero) Tbk PT	ID1000096605	Indonesia	2	Allocation of Profits/Dividends	For	For	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
4-Mar-24	Bank Negara Indonesia (Persero) Tbk PT	ID1000096605	Indonesia	3	Directors' and Commissioners' Fees	For	Against	Voted
4-Mar-24	Bank Negara Indonesia (Persero) Tbk PT	ID1000096605	Indonesia	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
4-Mar-24	Bank Negara Indonesia (Persero) Tbk PT	ID1000096605	Indonesia	5	Amendments to Articles	For	Against	Voted
4-Mar-24	Bank Negara Indonesia (Persero) Tbk PT	ID1000096605	Indonesia	6	Election of Directors and/or Commissioners	For	Against	Voted
5-Mar-24	Orsted A/S	DK0060094928	Denmark	2	Accounts and Reports	For	For	Voted
5-Mar-24	Orsted A/S	DK0060094928	Denmark	3	Remuneration Report	For	Against	Voted
5-Mar-24	Orsted A/S	DK0060094928	Denmark	4	Ratification of Board and Management Acts	For	Against	Voted
5-Mar-24	Orsted A/S	DK0060094928	Denmark	5	Allocation of Profits/Dividends	For	Against	Voted
5-Mar-24	Orsted A/S	DK0060094928	Denmark	6.1	Board Size	For	For	Voted
5-Mar-24	Orsted A/S	DK0060094928	Denmark	6.2	Elect Lene Skole-Sørensen as Chair	For	For	Voted
5-Mar-24	Orsted A/S	DK0060094928	Denmark	6.3	Elect Andrew R. D. Brown as Vice Chair	For	For	Voted
5-Mar-24	Orsted A/S	DK0060094928	Denmark	6.4.1	Elect Peter Korsholm	For	For	Voted
5-Mar-24	Orsted A/S	DK0060094928	Denmark	6.4.2	Elect Dieter Wemmer	For	For	Voted
5-Mar-24	Orsted A/S	DK0060094928	Denmark	6.4.3	Elect Julia King	For	For	Voted
5-Mar-24	Orsted A/S	DK0060094928	Denmark	6.4.4	Elect Annica Bresky	For	For	Voted
5-Mar-24	Orsted A/S	DK0060094928	Denmark	7	Directors' Fees	For	For	Voted
5-Mar-24	Orsted A/S	DK0060094928	Denmark	8.1	Appointment of Auditor	For	For	Voted
5-Mar-24	Orsted A/S	DK0060094928	Denmark	8.2	Appointment of Sustainability Auditor	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	1.1	Accounts and Reports	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	1.2	Approval of Non-Financial Statement Reports	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	2	Ratification of Board and Management Acts	For	Against	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	3	Allocation of Dividends	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	4	Cancellation of Shares and Reduction in Share Capital	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	5.1	Board Compensation	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	5.2	Executive Compensation (Total)	For	For	Voted



Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
5-Mar-24	Novartis AG	CH0012005267	Switzerland	5.3	Compensation Report	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	6.1	Elect Jörg Reinhardt as Board Chair	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	6.2	Elect Nancy C. Andrews	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	6.3	Elect Ton Büchner	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	6.4	Elect Patrice Bula	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	6.5	Elect Elizabeth Doherty	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	6.6	Elect Bridgette P. Heller	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	6.7	Elect Daniel Hochstrasser	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	6.8	Elect Frans van Houten	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	6.9	Elect Simon Moroney	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	6.10	Elect Ana de Pro Gonzalo	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	6.11	Elect Charles L. Sawyers	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	6.12	Elect William T. Winters	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	6.13	Elect John D. Young	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	7.1	Elect Patrice Bula as Compensation Committee Member	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	7.2	Elect Bridgette P. Heller as Compensation Committee Member	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	7.3	Elect Simon Moroney as Compensation Committee Chair	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	7.4	Elect William T. Winters as Compensation Committee Member	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	8	Appointment of Auditor	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	9	Appointment of Independent Proxy	For	For	Voted
5-Mar-24	Novartis AG	CH0012005267	Switzerland	В	Transaction of Other Business	Undetermined	Against	Voted
5-Mar-24	Qualcomm, Inc.	US7475251036	United States	1a.	Elect Sylvia Acevedo	For	For	Voted
5-Mar-24	Qualcomm, Inc.	US7475251036	United States	1b.	Elect Cristiano R. Amon	For	For	Voted
5-Mar-24	Qualcomm, Inc.	US7475251036	United States	1c.	Elect Mark Fields	For	For	Voted
5-Mar-24	Qualcomm, Inc.	US7475251036	United States	1d.	Elect Jeffrey W. Henderson	For	For	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
5-Mar-24	Qualcomm, Inc.	US7475251036	United States	1e.	Elect Gregory N. Johnson	For	For	Voted
5-Mar-24	Qualcomm, Inc.	US7475251036	United States	1f.	Elect Ann M. Livermore	For	For	Voted
5-Mar-24	Qualcomm, Inc.	US7475251036	United States	1g.	Elect Mark D. McLaughlin	For	For	Voted
5-Mar-24	Qualcomm, Inc.	US7475251036	United States	1h.	Elect Jamie S. Miller	For	For	Voted
5-Mar-24	Qualcomm, Inc.	US7475251036	United States	1i.	Elect Irene B. Rosenfeld	For	For	Voted
5-Mar-24	Qualcomm, Inc.	US7475251036	United States	1j.	Elect Kornelis Smit	For	For	Voted
5-Mar-24	Qualcomm, Inc.	US7475251036	United States	1k.	Elect Jean-Pascal Tricoire	For	For	Voted
5-Mar-24	Qualcomm, Inc.	US7475251036	United States	11.	Elect Anthony J. Vinciquerra	For	For	Voted
5-Mar-24	Qualcomm, Inc.	US7475251036	United States	2.	Ratification of Auditor	For	For	Voted
5-Mar-24	Qualcomm, Inc.	US7475251036	United States	3.	Advisory Vote on Executive Compensation	For	Against	Voted
5-Mar-24	Qualcomm, Inc.	US7475251036	United States	4.	Amendment to the 2023 Long-Term Incentive Plan	For	Against	Voted
5-Mar-24	Qualcomm, Inc.	US7475251036	United States	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Voted
5-Mar-24	Qualcomm, Inc.	US7475251036	United States	6.	Amendment to Bylaws to Add Federal Forum Selection Provision	For	Against	Voted
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	1	Accounts and Reports	For	For	Voted
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	2	Remuneration Report	For	For	Voted
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	3	Final Dividend	For	For	Voted
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	4	Elect Zoe Howorth	For	For	Voted
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	5	Elect Robert D. East	For	Against	Voted
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	6	Elect Nigel S. Terrington	For	For	Voted
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	7	Elect Richard Woodman	For	Against	Voted
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	8	Elect Tanvi Davda	For	For	Voted
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	9	Elect Peter A. Hill	For	For	Voted
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	10	Elect Alison Morris	For	For	Voted
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	11	Elect Barbara Ridpath	For	For	Voted
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	12	Elect Hugo R. Tudor	For	For	Voted



Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	13	Elect Graeme Yorston	For	For	Voted
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	14	Appointment of Auditor	For	For	Voted
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	15	Authority to Set Auditor's Fees	For	For	Voted
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	16	Authorisation of Political Donations	For	For	Voted
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	17	Authority to Issue Shares w/ Preemptive Rights	For	Against	Voted
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	18	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	Voted
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	20	Authority to Repurchase Shares	For	For	Voted
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	21	Authority to Issue Additional Tier 1 Securities w/ Preemptive Rights	For	For	Voted
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	22	Authority to Issue Additional Tier 1 Securities w/o Preemptive Rights	For	For	Voted
6-Mar-24	Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	23	Authority to Set General Meeting Notice Period at 14 Days	For	For	Voted
7-Mar-24	Wartsila Oyj Abp	FI0009003727	Finland	7	Accounts and Reports	For	For	Voted
7-Mar-24	Wartsila Oyj Abp	FI0009003727	Finland	8	Allocation of Profits/Dividends	For	For	Voted
7-Mar-24	Wartsila Oyj Abp	FI0009003727	Finland	9	Ratification of Board and CEO Acts	For	Against	Voted
7-Mar-24	Wartsila Oyj Abp	FI0009003727	Finland	10	Remuneration Report	For	Against	Voted
7-Mar-24	Wartsila Oyj Abp	FI0009003727	Finland	11	Directors' Fees	For	For	Voted
7-Mar-24	Wartsila Oyj Abp	FI0009003727	Finland	12	Board Size	For	For	Voted
7-Mar-24	Wartsila Oyj Abp	FI0009003727	Finland	13	Election of Directors	For	For	Voted
7-Mar-24	Wartsila Oyj Abp	FI0009003727	Finland	14	Authority to Set Auditor's Fees	For	For	Voted
7-Mar-24	Wartsila Oyj Abp	FI0009003727	Finland	15	Appointment of Auditor	For	For	Voted
7-Mar-24	Wartsila Oyj Abp	FI0009003727	Finland	16	Authority to Set Fees to Auditor for Sustainability Reporting	For	For	Voted
7-Mar-24	Wartsila Oyj Abp	FI0009003727	Finland	17	Appointment of Auditor for Sustainability Reporting	For	For	Voted
7-Mar-24	Wartsila Oyj Abp	FI0009003727	Finland	18	Amendments to Articles	For	For	Voted
7-Mar-24	Wartsila Oyj Abp	FI0009003727	Finland	19	Authority to Repurchase Shares	For	For	Voted
7-Mar-24	Wartsila Oyj Abp	FI0009003727	Finland	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
7-Mar-24	Bank Mandiri (Persero) Tbk PT	ID1000095003	Indonesia	1	Accounts and Reports; Partnership and Community Development Program Report	For	For	Voted
7-Mar-24	Bank Mandiri (Persero) Tbk PT	ID1000095003	Indonesia	2	Allocation of Profits/Dividends	For	For	Voted
7-Mar-24	Bank Mandiri (Persero) Tbk PT	ID1000095003	Indonesia	3	Directors' and Commissioners' Fees	For	Against	Voted
7-Mar-24	Bank Mandiri (Persero) Tbk PT	ID1000095003	Indonesia	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
7-Mar-24	Bank Mandiri (Persero) Tbk PT	ID1000095003	Indonesia	5	Report of Proceed from Green Bonds	For	For	Voted
7-Mar-24	Bank Mandiri (Persero) Tbk PT	ID1000095003	Indonesia	6	Update on Recovery Plan	For	For	Voted
7-Mar-24	Bank Mandiri (Persero) Tbk PT	ID1000095003	Indonesia	7	Amendments to Articles	For	Against	Voted
7-Mar-24	Bank Mandiri (Persero) Tbk PT	ID1000095003	Indonesia	8	Election of Directors and/or Commissioners	For	Against	Voted
7-Mar-24	XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	1	Remuneration Policy	For	For	Voted
7-Mar-24	Applied Materials Inc.	US0382221051	United States	1a.	Elect Rani Borkar	For	For	Voted
7-Mar-24	Applied Materials Inc.	US0382221051	United States	1b.	Elect Judy Bruner	For	For	Voted
7-Mar-24	Applied Materials Inc.	US0382221051	United States	1c.	Elect Xun Chen	For	For	Voted
7-Mar-24	Applied Materials Inc.	US0382221051	United States	1d.	Elect Aart J. de Geus	For	For	Voted
7-Mar-24	Applied Materials Inc.	US0382221051	United States	1e.	Elect Gary E. Dickerson	For	For	Voted
7-Mar-24	Applied Materials Inc.	US0382221051	United States	1f.	Elect Thomas J. lannotti	For	Against	Voted
7-Mar-24	Applied Materials Inc.	US0382221051	United States	1g.	Elect Alexander A. Karsner	For	For	Voted
7-Mar-24	Applied Materials Inc.	US0382221051	United States	1h.	Elect Kevin P. March	For	For	Voted
7-Mar-24	Applied Materials Inc.	US0382221051	United States	1i.	Elect Yvonne McGill	For	For	Voted
7-Mar-24	Applied Materials Inc.	US0382221051	United States	1j.	Elect Scott A. McGregor	For	For	Voted
7-Mar-24	Applied Materials Inc.	US0382221051	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
7-Mar-24	Applied Materials Inc.	US0382221051	United States	3.	Ratification of Auditor	For	For	Voted
7-Mar-24	Applied Materials Inc.	US0382221051	United States	4.	Shareholder Proposal Regarding Lobbying Report	Against	For	Voted
7-Mar-24	Applied Materials Inc.	US0382221051	United States	5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	/ Against	For	Voted
12-Mar-24	BRAIN Biotech AG	DE0005203947	Germany	2	Ratification of Management Board Acts	For	For	Voted
12-Mar-24	BRAIN Biotech AG	DE0005203947	Germany	3	Ratification of Supervisory Board Acts	For	Against	Voted



Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
12-Mar-24	BRAIN Biotech AG	DE0005203947	Germany	4	Appointment of Auditor	For	For	Voted
12-Mar-24	BRAIN Biotech AG	DE0005203947	Germany	5	Approval of Silent Participation Agreement with Hessen Kapital I (Contributed Capital of €2,000,000)	For	For	Voted
12-Mar-24	BRAIN Biotech AG	DE0005203947	Germany	6	Approval of Silent Participation Agreement with Hessen Kapital I (Contributed Capital of €1,500,000)	For	For	Voted
12-Mar-24	BRAIN Biotech AG	DE0005203947	Germany	7	Approval of Silent Participation Agreement with MBG H (Contributed Capital of €1,500,000)	For	For	Voted
12-Mar-24	BRAIN Biotech AG	DE0005203947	Germany	8	Remuneration Report	For	Against	Voted
12-Mar-24	Kotak Mahindra Bank Ltd.	INE237A01028	India	1	Approve Payment of Remuneration to C S Rajan (Non-executive Part-Time Chair)	For	For	Voted
12-Mar-24	Kotak Mahindra Bank Ltd.	INE237A01028	India	2	Elect Eli Leenaars	For	Against	Voted
12-Mar-24	Kotak Mahindra Bank Ltd.	INE237A01028	India	3	Re-elect Uday Shankar	For	Against	Voted
12-Mar-24	Kotak Mahindra Bank Ltd.	INE237A01028	India	4	Authority to Issue Non-convertible Debentures/Bonds/Other Debt Instruments	For	For	Voted
12-Mar-24	Kotak Mahindra Bank Ltd.	INE237A01028	India	5	Related Party Transactions with Uday Suresh Kotak During FY 2024-25	5 For	For	Voted
12-Mar-24	Kotak Mahindra Bank Ltd.	INE237A01028	India	6	Related Party Transactions with Infina Finance Private Limited During FY 2024-25	For	For	Voted
12-Mar-24	Cencora Inc.	US03073E1055	United States	1a.	Elect Ornella Barra	For	For	Voted
12-Mar-24	Cencora Inc.	US03073E1055	United States	1b.	Elect Werner Baumann	For	For	Voted
12-Mar-24	Cencora Inc.	US03073E1055	United States	1c.	Elect Steven H. Collis	For	Against	Voted
12-Mar-24	Cencora Inc.	US03073E1055	United States	1d.	Elect D. Mark Durcan	For	For	Voted
12-Mar-24	Cencora Inc.	US03073E1055	United States	1e.	Elect Richard W. Gochnauer	For	For	Voted
12-Mar-24	Cencora Inc.	US03073E1055	United States	1f.	Elect Lon R. Greenberg	For	Against	Voted
12-Mar-24	Cencora Inc.	US03073E1055	United States	1g.	Elect Kathleen W. Hyle	For	For	Voted
12-Mar-24	Cencora Inc.	US03073E1055	United States	1h.	Elect Lorence H. Kim	For	For	Voted
12-Mar-24	Cencora Inc.	US03073E1055	United States	1 i.	Elect Redonda G. Miller	For	Against	Voted
12-Mar-24	Cencora Inc.	US03073E1055	United States	1j.	Elect Dennis M. Nally	For	For	Voted
12-Mar-24	Cencora Inc.	US03073E1055	United States	1k.	Elect Lauren M. Tyler	For	For	Voted
12-Mar-24	Cencora Inc.	US03073E1055	United States	2.	Advisory Vote on Executive Compensation	For	Against	Voted
12-Mar-24	Cencora Inc.	US03073E1055	United States	3.	Ratification of Auditor	For	For	Voted
12-Mar-24	Cencora Inc.	US03073E1055	United States	4.	Amendment Regarding Officer Exculpation	For	Against	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
12-Mar-24	Cencora Inc.	US03073E1055	United States	5.	Miscellaneous Amendments to Certificate of Incorporation	For	For	Voted
12-Mar-24	Cencora Inc.	US03073E1055	United States	6.	Shareholder Proposal Regarding Plurality Voting in Contested Elections	s Against	Against	Voted
13-Mar-24	Johnson Controls International plc	IE00BY7QL619	Ireland	1f.	Elect Ayesha Khanna	For	For	Voted
13-Mar-24	Johnson Controls International plc	IE00BY7QL619	Ireland	1g.	Elect Seetarama S. Kotagiri	For	For	Voted
13-Mar-24	Johnson Controls International plc	IE00BY7QL619	Ireland	1h.	Elect Simone Menne	For	For	Voted
13-Mar-24	Johnson Controls International plc	IE00BY7QL619	Ireland	1i.	Elect George R. Oliver	For	Against	Voted
13-Mar-24	Johnson Controls International plc	IE00BY7QL619	Ireland	1j.	Elect Carl Jürgen Tinggren	For	For	Voted
13-Mar-24	Johnson Controls International plc	IE00BY7QL619	Ireland	1k.	Elect Mark P. Vergnano	For	For	Voted
13-Mar-24	Johnson Controls International plc	IE00BY7QL619	Ireland	11.	Elect John D. Young	For	For	Voted
13-Mar-24	Johnson Controls International plc	IE00BY7QL619	Ireland	2a.	Ratification of Auditor	For	For	Voted
13-Mar-24	Johnson Controls International plc	IE00BY7QL619	Ireland	2b.	Authority to Set Auditor's Fees	For	For	Voted
13-Mar-24	Johnson Controls International plc	IE00BY7QL619	Ireland	3.	Authority to Repurchase Shares	For	For	Voted
13-Mar-24	Johnson Controls International plc	IE00BY7QL619	Ireland	4.	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	For	For	Voted
13-Mar-24	Johnson Controls International plc	IE00BY7QL619	Ireland	5.	Advisory Vote on Executive Compensation	For	Against	Voted
13-Mar-24	Johnson Controls International plc	IE00BY7QL619	Ireland	6.	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
13-Mar-24	Johnson Controls International plc	IE00BY7QL619	Ireland	7.	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
13-Mar-24	Johnson Controls International plc	IE00BY7QL619	Ireland	1a.	Elect Timothy M. Archer	For	For	Voted
13-Mar-24	Johnson Controls International plc	IE00BY7QL619	Ireland	1b.	Elect Jean S. Blackwell	For	For	Voted
13-Mar-24	Johnson Controls International plc	IE00BY7QL619	Ireland	1c.	Elect Pierre E. Cohade	For	For	Voted
13-Mar-24	Johnson Controls International plc	IE00BY7QL619	Ireland	1d.	Elect W. Roy Dunbar	For	For	Voted
13-Mar-24	Johnson Controls International plc	IE00BY7QL619	Ireland	1e.	Elect Gretchen R. Haggerty	For	For	Voted
14-Mar-24	DSV AS	DK0060079531	Denmark	2	Accounts and Reports	For	For	Voted
14-Mar-24	DSV AS	DK0060079531	Denmark	3	Allocation of Profits/Dividends	For	Against	Voted
14-Mar-24	DSV AS	DK0060079531	Denmark	4	Directors' Fees	For	For	Voted
14-Mar-24	DSV AS	DK0060079531	Denmark	5	Remuneration Report	For	Against	Voted



Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
14-Mar-24	DSV AS	DK0060079531	Denmark	6.01	Elect Thomas Plenborg	For	For	Voted
14-Mar-24	DSV AS	DK0060079531	Denmark	6.02	Elect Jørgen Møller	For	For	Voted
14-Mar-24	DSV AS	DK0060079531	Denmark	6.03	Elect Marie-Louise Aamund	For	For	Voted
14-Mar-24	DSV AS	DK0060079531	Denmark	6.04	Elect Beat Walti	For	For	Voted
14-Mar-24	DSV AS	DK0060079531	Denmark	6.05	Elect Niels Smedegaard	For	For	Voted
14-Mar-24	DSV AS	DK0060079531	Denmark	6.06	Elect Tarek Sultan Al-Essa	For	For	Voted
14-Mar-24	DSV AS	DK0060079531	Denmark	6.07	Elect Benedikte Leroy	For	For	Voted
14-Mar-24	DSV AS	DK0060079531	Denmark	6.08	Elect Helle Østergaard Kristiansen	For	For	Voted
14-Mar-24	DSV AS	DK0060079531	Denmark	7.01	Appointment of Auditor	For	For	Voted
14-Mar-24	DSV AS	DK0060079531	Denmark	8.1	Authority to Reduce Share Capital	For	For	Voted
14-Mar-24	DSV AS	DK0060079531	Denmark	8.2	Authority to Repurchase Shares	For	For	Voted
14-Mar-24	DSV AS	DK0060079531	Denmark	8.3.A	Indemnification of Directors	For	For	Voted
14-Mar-24	DSV AS	DK0060079531	Denmark	8.3.B	Amendments to Articles	For	For	Voted
14-Mar-24	DSV AS	DK0060079531	Denmark	8.4	Shareholder Proposal Regarding Reporting on Human Rights	For	For	Voted
14-Mar-24	Pandora A/S	DK0060252690	Denmark	2	Accounts and Reports	For	For	Voted
14-Mar-24	Pandora A/S	DK0060252690	Denmark	3	Remuneration Report	For	Against	Voted
14-Mar-24	Pandora A/S	DK0060252690	Denmark	4	Directors' Fees	For	For	Voted
14-Mar-24	Pandora A/S	DK0060252690	Denmark	5	Allocation of Profits/Dividends	For	For	Voted
14-Mar-24	Pandora A/S	DK0060252690	Denmark	6.1	Elect Peter A. Ruzicka	For	For	Voted
14-Mar-24	Pandora A/S	DK0060252690	Denmark	6.2	Elect Christian Frigast	For	Abstain	Voted
14-Mar-24	Pandora A/S	DK0060252690	Denmark	6.3	Elect Lilian Fossum Biner	For	For	Voted
14-Mar-24	Pandora A/S	DK0060252690	Denmark	6.4	Elect Birgitta Stymne Göransson	For	For	Voted
14-Mar-24	Pandora A/S	DK0060252690	Denmark	6.5	Elect Marianne Kirkegaard	For	For	Voted
14-Mar-24	Pandora A/S	DK0060252690	Denmark	6.6	Elect Catherine Spindler	For	Abstain	Voted
14-Mar-24	Pandora A/S	DK0060252690	Denmark	6.7	Elect Jan Zijderveld	For	For	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
14-Mar-24	Pandora A/S	DK0060252690	Denmark	7	Appointment of Auditor	For	For	Voted
14-Mar-24	Pandora A/S	DK0060252690	Denmark	8	Ratification of Board and Management Acts	For	Against	Voted
14-Mar-24	Pandora A/S	DK0060252690	Denmark	9.1	Cancellation of Shares	For	For	Voted
14-Mar-24	Pandora A/S	DK0060252690	Denmark	9.2	Indemnification Scheme	For	For	Voted
14-Mar-24	Pandora A/S	DK0060252690	Denmark	9.3A	Amendment to Remuneration Policy (Derogation Clause)	For	For	Voted
14-Mar-24	Pandora A/S	DK0060252690	Denmark	9.3B	Amendment to Remuneration Policy (STI Maximum Opportunity)	For	For	Voted
14-Mar-24	Pandora A/S	DK0060252690	Denmark	9.3C	Amendment to Remuneration Policy (Travel Allowance for Members of the Board)	For	For	Voted
14-Mar-24	Pandora A/S	DK0060252690	Denmark	9.4	Authority to Repurchase Shares	For	For	Voted
14-Mar-24	Pandora A/S	DK0060252690	Denmark	9.5	Authorization of Legal Formalities	For	For	Voted
14-Mar-24	Bank Central Asia Tbk PT	ID1000109507	Indonesia	1	Accounts and Reports	For	For	Voted
14-Mar-24	Bank Central Asia Tbk PT	ID1000109507	Indonesia	2	Allocation of Profits	For	For	Voted
14-Mar-24	Bank Central Asia Tbk PT	ID1000109507	Indonesia	3	Directors' and Commissioners' Fees	For	Against	Voted
14-Mar-24	Bank Central Asia Tbk PT	ID1000109507	Indonesia	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
14-Mar-24	Bank Central Asia Tbk PT	ID1000109507	Indonesia	5	Allocation of Interim Dividends for Fiscal Year 2024	For	For	Voted
14-Mar-24	Bank Central Asia Tbk PT	ID1000109507	Indonesia	6	Approval of Revised Recovery Plan	For	For	Voted
14-Mar-24	Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	1.1	Accounts and Reports	For	For	Voted
14-Mar-24	Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	1.2	Report on Non-Financial Information	For	For	Voted
14-Mar-24	Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	1.3	Allocation of Dividends	For	Against	Voted
14-Mar-24	Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	1.4	Ratification of Board Acts	For	Against	Voted
14-Mar-24	Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	2.1	Elect José Miguel Andrés Torrecillas	For	For	Voted
14-Mar-24	Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	2.2	Elect Jaime Félix Caruana Lacorte	For	For	Voted
14-Mar-24	Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	2.3	Elect Belén Garijo López	For	For	Voted
14-Mar-24	Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	2.4	Elect Ana Cristina Peralta Moreno	For	For	Voted
14-Mar-24	Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	2.5	Elect Jan Verplancke	For	For	Voted
14-Mar-24	Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	2.6	Elect Enrique Casanueva Nárdiz	For	For	Voted



Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
14-Mar-24	Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	2.7	Elect Cristina de Parias Halcón	For	For	Voted
14-Mar-24	Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	3	Authority to Cancel Treasury Shares and Reduce Capital	For	For	Voted
14-Mar-24	Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	4	Maximum Variable Pay Ratio	For	For	Voted
14-Mar-24	Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	5	Authorisation of Legal Formalities	For	For	Voted
14-Mar-24	Banco Bilbao Vizcaya Argentaria.	ES0113211835	Spain	6	Remuneration Report	For	For	Voted
15-Mar-24	Maruti Suzuki India Ltd.	INE585B01010	India	1	Elect Kazunari Yamaguchi	For	Against	Voted
15-Mar-24	Maruti Suzuki India Ltd.	INE585B01010	India	2	Appointment of Kazunari Yamaguchi (Whole-time Director); Approval o Remuneration	f For	Against	Voted
15-Mar-24	Amorepacific Corporation	KR7090430000	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
15-Mar-24	Amorepacific Corporation	KR7090430000	Korea, Republic of	2	Amendments to Articles	For	For	Voted
15-Mar-24	Amorepacific Corporation	KR7090430000	Korea, Republic of	3.1	Elect SUH Kyung Bae	For	Against	Voted
15-Mar-24	Amorepacific Corporation	KR7090430000	Korea, Republic of	3.2	Elect LEE Ji Yeon	For	For	Voted
15-Mar-24	Amorepacific Corporation	KR7090430000	Korea, Republic of	4	Election of Independent Director to Be Appointed as Audit Committee Member: JO Seong Jin	For	For	Voted
15-Mar-24	Amorepacific Corporation	KR7090430000	Korea, Republic of	5	Directors' Fees	For	Against	Voted
15-Mar-24	Kia Corporation	KR7000270009	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
15-Mar-24	Kia Corporation	KR7000270009	Korea, Republic of	2.1	Elect CHOI Jun Young	For	Against	Voted
15-Mar-24	Kia Corporation	KR7000270009	Korea, Republic of	2.2	Elect LEE In Kyung	For	For	Voted
15-Mar-24	Kia Corporation	KR7000270009	Korea, Republic of	3	Election of Audit Committee Member: LEE In Kyung	For	For	Voted
15-Mar-24	Kia Corporation	KR7000270009	Korea, Republic of	4	Election of Independent Director to Be Appointed as Audit Committee Member: JHO Wha Sun	For	For	Voted
15-Mar-24	Kia Corporation	KR7000270009	Korea, Republic of	5	Directors' Fees	For	Against	Voted
15-Mar-24	Samsung Biologics Co Ltd	KR7207940008	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
15-Mar-24	Samsung Biologics Co Ltd	KR7207940008	Korea, Republic of	2	Elect SEO Seung Hwan	For	Against	Voted
15-Mar-24	Samsung Biologics Co Ltd	KR7207940008	Korea, Republic of	3	Election of Audit Committee Member: SEO SEUNG HWAN	For	For	Voted
15-Mar-24	Samsung Biologics Co Ltd	KR7207940008	Korea, Republic of	4	Directors' Fees	For	Against	Voted
15-Mar-24	Samsung C&T Corp.	KR7028260008	Korea, Republic of	1.2.2	Allocation of Profits/Dividends Issue (Shareholder Proposal)	Against	For	Voted
15-Mar-24	Samsung C&T Corp.	KR7028260008	Korea, Republic of	2	Capital Reduction by Cancellation of Treasury Shares	For	For	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
15-Mar-24	Samsung C&T Corp.	KR7028260008	Korea, Republic of	3	Purchase of Treasury Shares (Shareholder Proposal)	Against	For	Voted
15-Mar-24	Samsung C&T Corp.	KR7028260008	Korea, Republic of	4.1.1	Elect CHOI Joong Kyung	For	Against	Voted
15-Mar-24	Samsung C&T Corp.	KR7028260008	Korea, Republic of	4.1.2	Elect KIM Kyung Soo	For	Against	Voted
15-Mar-24	Samsung C&T Corp.	KR7028260008	Korea, Republic of	4.2.1	Elect OH Se Chul	For	Against	Voted
15-Mar-24	Samsung C&T Corp.	KR7028260008	Korea, Republic of	4.2.2	Elect LEE Joon Seo	For	Against	Voted
15-Mar-24	Samsung C&T Corp.	KR7028260008	Korea, Republic of	4.2.3	Elect LEE Jae Eon	For	Against	Voted
15-Mar-24	Samsung C&T Corp.	KR7028260008	Korea, Republic of	5	Election of Audit Committee Member: CHOI Joong Kyung	For	For	Voted
15-Mar-24	Samsung C&T Corp.	KR7028260008	Korea, Republic of	6	Directors' Fees	For	Against	Voted
15-Mar-24	Samsung C&T Corp.	KR7028260008	Korea, Republic of	1.1	Financial Statements	For	Against	Voted
15-Mar-24	Samsung C&T Corp.	KR7028260008	Korea, Republic of	1.2.1	Allocation of Profits/Dividends (Board Proposal)	For	Unvoted	Voted
19-Mar-24	Bajaj Finance Ltd	INE296A01024	India	1	Amendment to Borrowing Powers	For	For	Voted
19-Mar-24	Bajaj Finance Ltd	INE296A01024	India	2	Authority to Mortgage Assets	For	For	Voted
19-Mar-24	Bajaj Finance Ltd	INE296A01024	India	3	Elect Anami N Roy	For	Against	Voted
19-Mar-24	Bajaj Finance Ltd	INE296A01024	India	4	Elect Naushad Darius Forbes	For	Against	Voted
19-Mar-24	Bajaj Finance Ltd	INE296A01024	India	5	Re-designation of Anup Kumar Saha as Deputy Managing Director; Approval of Remuneration	For	Against	Voted
19-Mar-24	Bajaj Finance Ltd	INE296A01024	India	6	Amendment to the Employee Stock Option Scheme 2009	For	Against	Voted
19-Mar-24	Bajaj Finance Ltd	INE296A01024	India	7	Extend Employee Stock Option Scheme 2009 to Employees of Holding and/or Subsidiary Companies	For	For	Voted
19-Mar-24	ITC Ltd.	INE154A01025	India	1	Elect Atul Singh	For	Against	Voted
19-Mar-24	ITC Ltd.	INE154A01025	India	2	Elect Pushpa Subrahmanyam	For	For	Voted
19-Mar-24	Korea Zinc	KR7010130003	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
19-Mar-24	Korea Zinc	KR7010130003	Korea, Republic of	2.1	Article 2	For	For	Voted
19-Mar-24	Korea Zinc	KR7010130003	Korea, Republic of	2.2	Article 17, 17-2	For	For	Voted
19-Mar-24	Korea Zinc	KR7010130003	Korea, Republic of	2.3	Article 18, 19	For	For	Voted
19-Mar-24	Korea Zinc	KR7010130003	Korea, Republic of	2.4	Article 31-3, 33	For	For	Voted
19-Mar-24	Korea Zinc	KR7010130003	Korea, Republic of	2.5	Article 41-2	For	For	Voted



Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
19-Mar-24	Korea Zinc	KR7010130003	Korea, Republic of	3.1	Elect CHOI Yoon Beom	For	Against	Voted
19-Mar-24	Korea Zinc	KR7010130003	Korea, Republic of	3.2	Elect CHUNG Tae Woong	For	Against	Voted
19-Mar-24	Korea Zinc	KR7010130003	Korea, Republic of	3.3	Elect JANG Hyeong Jin	For	Against	Voted
19-Mar-24	Korea Zinc	KR7010130003	Korea, Republic of	3.4	Elect KIM Woo Joo	For	Against	Voted
19-Mar-24	Korea Zinc	KR7010130003	Korea, Republic of	3.5	Elect SUNG Yong Rak	For	Against	Voted
19-Mar-24	Korea Zinc	KR7010130003	Korea, Republic of	3.6	Elect KIM Do Hyun	For	Against	Voted
19-Mar-24	Korea Zinc	KR7010130003	Korea, Republic of	3.7	Elect LEE Min Ho	For	Against	Voted
19-Mar-24	Korea Zinc	KR7010130003	Korea, Republic of	3.8	Elect HWANG Duk Nam	For	For	Voted
19-Mar-24	Korea Zinc	KR7010130003	Korea, Republic of	4.1	Election of Audit Committee Member: SUNG Yong Rak	For	For	Voted
19-Mar-24	Korea Zinc	KR7010130003	Korea, Republic of	4.2	Election of Audit Committee Member: KIM Do Hyun	For	For	Voted
19-Mar-24	Korea Zinc	KR7010130003	Korea, Republic of	5	Directors' Fees	For	Against	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	1	Accounts and Reports	For	For	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	2	Allocation of Dividends	For	For	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	3	Approval of Non Financial Statement Reports	For	For	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	4	Ratification of Board and Management Acts	For	For	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	5.1	Board Compensation (Variable)	For	Against	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	5.2	Executive Compensation (Variable)	For	Against	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	5.3	Board Compensation (Fixed)	For	Against	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	5.4	Executive Compensation (Fixed)	For	For	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	6.1	Elect Silvio Napoli as Board Chair	For	Against	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	6.2.1	Elect Alfred N. Schindler	For	Against	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	6.2.2	Elect Patrice Bula	For	Against	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	6.2.3	Elect Luc Bonnard	For	Against	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	6.2.4	Elect Monika Bütler	For	For	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	6.2.5	Elect Günter Schäuble	For	Against	Voted



Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	6.2.6	Elect Tobias Staehelin	For	Against	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	6.2.7	Elect Carole Vischer	For	Against	Voted
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19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	6.2.8	Elect Petra A. Winkler	For	Against	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	6.3	Elect Christoph Mäder	For	Against	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	6.4	Elect Thomas Zurbuchen	For	Against	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	6.5.1	Elect Patrice Bula as Compensation Committee Member	For	For	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	6.5.2	Elect Monika Bütler as Compensation Committee Member	For	For	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	6.6	Elect Petra A. Winkler as Compensation Committee Member	For	Against	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	6.7	Appointment of Independent Proxy	For	For	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	6.8	Appointment of Auditor	For	For	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	7	Amendments to Articles	For	For	Voted
19-Mar-24	Schindler Holding AG	CH0024638212	Switzerland	8	Additional or Amended	Undetermined	Abstain	Voted
19-Mar-24	Swiss Prime Site AG	CH0008038389	Switzerland	2	Compensation Report	For	Against	Voted
19-Mar-24	Swiss Prime Site AG	CH0008038389	Switzerland	3	Ratification of Board and Management Acts	For	Against	Voted
19-Mar-24	Swiss Prime Site AG	CH0008038389	Switzerland	4	Allocation of Profits; Dividend from Reserves	For	Against	Voted
19-Mar-24	Swiss Prime Site AG	CH0008038389	Switzerland	5.1	Board Compensation	For	For	Voted
19-Mar-24	Swiss Prime Site AG	CH0008038389	Switzerland	5.2	Executive Compensation (Total)	For	Against	Voted
19-Mar-24	Swiss Prime Site AG	CH0008038389	Switzerland	6.1.1	Elect Ton Büchner	For	Against	Voted
19-Mar-24	Swiss Prime Site AG	CH0008038389	Switzerland	6.1.2	Elect Reto Conrad	For	For	Voted
19-Mar-24	Swiss Prime Site AG	CH0008038389	Switzerland	6.1.3	Elect Barbara A. Knoflach	For	For	Voted
19-Mar-24	Swiss Prime Site AG	CH0008038389	Switzerland	6.1.4	Elect Gabrielle Nater-Bass	For	For	Voted
19-Mar-24	Swiss Prime Site AG	CH0008038389	Switzerland	6.1.5	Elect Thomas Studhalter	For	For	Voted
19-Mar-24	Swiss Prime Site AG	CH0008038389	Switzerland	6.1.6	Elect Brigitte Walter	For	For	Voted
19-Mar-24	Swiss Prime Site AG	CH0008038389	Switzerland	6.1.7	Elect Detlef Trefzger	For	For	Voted
19-Mar-24	Swiss Prime Site AG	CH0008038389	Switzerland	6.2	Appoint Ton Büchner as board chair	For	Against	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
19-Mar-24	Swiss Prime Site AG	CH0008038389	Switzerland	6.3.1	Elect Gabrielle Nater-Bass as Nominating and Compensation Committee member	For	For	Voted
19-Mar-24	Swiss Prime Site AG	CH0008038389	Switzerland	6.3.2	Elect Barbara A. Knoflach as Nominating and Compensation Committee member	For	For	Voted
19-Mar-24	Swiss Prime Site AG	CH0008038389	Switzerland	6.3.3	Elect Detlef Trefzger as Nominating and Compensation Committee member	For	For	Voted
19-Mar-24	Swiss Prime Site AG	CH0008038389	Switzerland	6.4	Appointment of Independent Proxy	For	For	Voted
19-Mar-24	Swiss Prime Site AG	CH0008038389	Switzerland	6.5	Appointment of Auditor	For	For	Voted
19-Mar-24	Swiss Prime Site AG	CH0008038389	Switzerland	7	Additional or Amended Proposals	Undetermined	Against	Voted
19-Mar-24	Swiss Prime Site AG	CH0008038389	Switzerland	1	Accounts and Reports	For	For	Voted
20-Mar-24	Kemira Oyj	FI0009004824	Finland	7	Accounts and Reports	For	For	Voted
20-Mar-24	Kemira Oyj	FI0009004824	Finland	8	Allocation of Profits/Dividends	For	For	Voted
20-Mar-24	Kemira Oyj	FI0009004824	Finland	9	Ratification of Board and Management Acts	For	Against	Voted
20-Mar-24	Kemira Oyj	FI0009004824	Finland	10	Remuneration Report	For	Against	Voted
20-Mar-24	Kemira Oyj	FI0009004824	Finland	11	Remuneration Policy	For	Against	Voted
20-Mar-24	Kemira Oyj	FI0009004824	Finland	12	Directors' Fees	For	For	Voted
20-Mar-24	Kemira Oyj	FI0009004824	Finland	13	Election of Directors; Board Size	For	For	Voted
20-Mar-24	Kemira Oyj	FI0009004824	Finland	14	Authority to Set Auditor's Fees	For	For	Voted
20-Mar-24	Kemira Oyj	FI0009004824	Finland	15	Appointment of Auditor	For	For	Voted
20-Mar-24	Kemira Oyj	FI0009004824	Finland	16	Authority to Set Sustainability Reporting Auditor's Fees	For	For	Voted
20-Mar-24	Kemira Oyj	FI0009004824	Finland	17	Appointment of Auditor for Sustainability Reporting	For	For	Voted
20-Mar-24	Kemira Oyj	FI0009004824	Finland	18	Amendments to Articles	For	For	Voted
20-Mar-24	Kemira Oyj	FI0009004824	Finland	19	Authority to Repurchase Shares	For	For	Voted
20-Mar-24	Kemira Oyj	FI0009004824	Finland	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
20-Mar-24	Orion OSJ	FI0009014377	Finland	7	Accounts and Reports	For	For	Voted
20-Mar-24	Orion OSJ	FI0009014377	Finland	8	Allocation of Profits/Dividends	For	Against	Voted
20-Mar-24	Orion OSJ	FI0009014377	Finland	9	Ratification of Board and CEO Acts	For	Against	Voted
20-Mar-24	Orion OSJ	FI0009014377	Finland	10	Remuneration Report	For	Against	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
20-Mar-24	Orion OSJ	FI0009014377	Finland	11	Remuneration Policy	For	Against	Voted
20-Mar-24	Orion OSJ	FI0009014377	Finland	12	Directors' Fees	For	For	Voted
20-Mar-24	Orion OSJ	FI0009014377	Finland	13	Board Size	For	For	Voted
20-Mar-24	Orion OSJ	FI0009014377	Finland	14	Election of Directors	For	For	Voted
20-Mar-24	Orion OSJ	FI0009014377	Finland	15	Authority to Set Auditor's Fees; Authority to Set Sustainability Auditor's Fees	For	For	Voted
20-Mar-24	Orion OSJ	FI0009014377	Finland	16	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	Voted
20-Mar-24	Orion OSJ	FI0009014377	Finland	17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
20-Mar-24	Stora Enso Oyj	FI0009005961	Finland	7	Accounts and Reports	For	For	Voted
20-Mar-24	Stora Enso Oyj	FI0009005961	Finland	8	Allocation of Profits/Dividends	For	Against	Voted
20-Mar-24	Stora Enso Oyj	FI0009005961	Finland	9	Ratification of Board and CEO Acts	For	Against	Voted
20-Mar-24	Stora Enso Oyj	FI0009005961	Finland	10	Remuneration Report	For	Against	Voted
20-Mar-24	Stora Enso Oyj	FI0009005961	Finland	11	Directors' Fees	For	For	Voted
20-Mar-24	Stora Enso Oyj	FI0009005961	Finland	12	Board Size	For	For	Voted
20-Mar-24	Stora Enso Oyj	FI0009005961	Finland	13	Election of Directors	For	For	Voted
20-Mar-24	Stora Enso Oyj	FI0009005961	Finland	14	Authority to Set Auditor's Fees	For	For	Voted
20-Mar-24	Stora Enso Oyj	FI0009005961	Finland	15	Appointment of Auditor	For	For	Voted
20-Mar-24	Stora Enso Oyj	FI0009005961	Finland	16	Authority to Repurchase Shares	For	For	Voted
20-Mar-24	Stora Enso Oyj	FI0009005961	Finland	17	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Against	Voted
20-Mar-24	Hyundai Glovis Co Ltd	KR7086280005	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
20-Mar-24	Hyundai Glovis Co Ltd	KR7086280005	Korea, Republic of	2	Amendments to Articles	For	For	Voted
20-Mar-24	Hyundai Glovis Co Ltd	KR7086280005	Korea, Republic of	3.1	Elect YOON Yoon Jin	For	For	Voted
20-Mar-24	Hyundai Glovis Co Ltd	KR7086280005	Korea, Republic of	3.2	Elect CHO Myeong Hyeon	For	Against	Voted
20-Mar-24	Hyundai Glovis Co Ltd	KR7086280005	Korea, Republic of	3.3	Elect CHOI Hyun Man	For	Against	Voted
20-Mar-24	Hyundai Glovis Co Ltd	KR7086280005	Korea, Republic of	3.4	Elect Tanaka Jonathan Maswoswe	For	Against	Voted
20-Mar-24	Hyundai Glovis Co Ltd	KR7086280005	Korea, Republic of	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ho Geun	For	Against	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
20-Mar-24	Hyundai Glovis Co Ltd	KR7086280005	Korea, Republic of	5.1	Election of Audit Committee Member: YOON Yoon Jin	For	For	Voted
20-Mar-24	Hyundai Glovis Co Ltd	KR7086280005	Korea, Republic of	5.2	Election of Audit Committee Member: CHOI Hyun Man	For	For	Voted
20-Mar-24	Hyundai Glovis Co Ltd	KR7086280005	Korea, Republic of	6	Directors' Fees	For	Against	Voted
20-Mar-24	Hyundai Mobis	KR7012330007	Korea, Republic of	1	Financial Statements	For	Against	Voted
20-Mar-24	Hyundai Mobis	KR7012330007	Korea, Republic of	2	Allocation of Profits/Dividends	For	Against	Voted
20-Mar-24	Hyundai Mobis	KR7012330007	Korea, Republic of	3.1	Elect Keith Witek	For	Against	Voted
20-Mar-24	Hyundai Mobis	KR7012330007	Korea, Republic of	3.2	Elect PARK Ki Tae	For	Against	Voted
20-Mar-24	Hyundai Mobis	KR7012330007	Korea, Republic of	4	Election of Audit Committee Member: Keith Witek	For	Against	Voted
20-Mar-24	Hyundai Mobis	KR7012330007	Korea, Republic of	5	Election of Independent Director to Be Appointed as Audit Committee Member: KANG Jina	For	Against	Voted
20-Mar-24	Hyundai Mobis	KR7012330007	Korea, Republic of	6	Directors' Fees	For	Against	Voted
20-Mar-24	Hyundai Mobis	KR7012330007	Korea, Republic of	7	Amendments to Articles	For	For	Voted
20-Mar-24	Samsung Electro Mechanics	KR7009150004	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
20-Mar-24	Samsung Electro Mechanics	KR7009150004	Korea, Republic of	2	Elect CHOI Jae Yeol	For	Against	Voted
20-Mar-24	Samsung Electro Mechanics	KR7009150004	Korea, Republic of	3	Election of Independent Director to Be Appointed as Audit Committee Member: CHEONG Seung II	For	Against	Voted
20-Mar-24	Samsung Electro Mechanics	KR7009150004	Korea, Republic of	4	Directors' Fees	For	Against	Voted
20-Mar-24	Samsung Electronics	KR7005930003	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	For	Voted
20-Mar-24	Samsung Electronics	KR7005930003	Korea, Republic of	2	Elect SHIN Je Yoon	For	Against	Voted
20-Mar-24	Samsung Electronics	KR7005930003	Korea, Republic of	3	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung	For	For	Voted
20-Mar-24	Samsung Electronics	KR7005930003	Korea, Republic of	4	Election of Audit Committee Member: YOO Myung Hee	For	For	Voted
20-Mar-24	Samsung Electronics	KR7005930003	Korea, Republic of	5	Directors' Fees	For	For	Voted
20-Mar-24	Samsung Electronics	KR7005930003	Korea, Republic of	6	Amendments to Articles	For	For	Voted
20-Mar-24	Samsung Fire & Marine Insurance	KR7000810002	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
20-Mar-24	Samsung Fire & Marine Insurance	KR7000810002	Korea, Republic of	2.1.1	Election of Independent Director: SUNG Yung Hoon	For	Against	Voted
20-Mar-24	Samsung Fire & Marine Insurance	KR7000810002	Korea, Republic of	2.2.1	Elect LEE Moon Hwa	For	Against	Voted
20-Mar-24	Samsung Fire & Marine Insurance	KR7000810002	Korea, Republic of	2.2.2	Elect HONG Seong Woo	For	Against	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
20-Mar-24	Samsung Fire & Marine Insurance	KR7000810002	Korea, Republic of	3	Election of Audit Committee Member: SUNG Yung Hoon	For	Against	Voted
20-Mar-24	Samsung Fire & Marine Insurance	KR7000810002	Korea, Republic of	4	Directors' Fees	For	Against	Voted
20-Mar-24	Samsung SDI Co. Ltd.	KR7006400006	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
20-Mar-24	Samsung SDI Co. Ltd.	KR7006400006	Korea, Republic of	2.1	Elect KIM Jong Seong	For	Against	Voted
20-Mar-24	Samsung SDI Co. Ltd.	KR7006400006	Korea, Republic of	2.2	Elect PARK Jin	For	Against	Voted
20-Mar-24	Samsung SDI Co. Ltd.	KR7006400006	Korea, Republic of	3	Directors' Fees	For	Against	Voted
20-Mar-24	Samsung Sds Co. Ltd	KR7018260000	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
20-Mar-24	Samsung Sds Co. Ltd	KR7018260000	Korea, Republic of	2.1	Elect LEE In Sil	For	For	Voted
20-Mar-24	Samsung Sds Co. Ltd	KR7018260000	Korea, Republic of	2.2	Elect HWANG Sung Woo	For	Against	Voted
20-Mar-24	Samsung Sds Co. Ltd	KR7018260000	Korea, Republic of	2.3	Elect KOO Hyung Joon	For	Against	Voted
20-Mar-24	Samsung Sds Co. Ltd	KR7018260000	Korea, Republic of	3	Election of Audit Committee Member: LEE In Sil	For	For	Voted
20-Mar-24	Samsung Sds Co. Ltd	KR7018260000	Korea, Republic of	4	Directors' Fees	For	Against	Voted
20-Mar-24	Enagas SA	ES0130960018	Spain	1	Accounts and Reports	For	For	Voted
20-Mar-24	Enagas SA	ES0130960018	Spain	2	Report on Non-Financial Information	For	For	Voted
20-Mar-24	Enagas SA	ES0130960018	Spain	3	Allocation of Dividends	For	Against	Voted
20-Mar-24	Enagas SA	ES0130960018	Spain	4	Ratification of Board Acts	For	Against	Voted
20-Mar-24	Enagas SA	ES0130960018	Spain	5	Appointment of Auditor	For	For	Voted
20-Mar-24	Enagas SA	ES0130960018	Spain	6.1	Elect Sociedad Estatal de Participaciones Industriales - SEPI (Bartolomé Lora Toro)	For	For	Voted
20-Mar-24	Enagas SA	ES0130960018	Spain	6.2	Elect José Blanco López	For	For	Voted
20-Mar-24	Enagas SA	ES0130960018	Spain	6.3	Elect José Montilla Aguilera	For	For	Voted
20-Mar-24	Enagas SA	ES0130960018	Spain	6.4	Elect Cristóbal José Gallego Castillo	For	For	Voted
20-Mar-24	Enagas SA	ES0130960018	Spain	6.5	Board Size	For	For	Voted
20-Mar-24	Enagas SA	ES0130960018	Spain	7	Remuneration Policy	For	For	Voted
20-Mar-24	Enagas SA	ES0130960018	Spain	8	Remuneration Report	For	For	Voted
20-Mar-24	Enagas SA	ES0130960018	Spain	9	Authorisation of Legal Formalities	For	For	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
21-Mar-24	Andritz AG	AT0000730007	Austria	2	Allocation of Dividends	For	For	Voted
21-Mar-24	Andritz AG	AT0000730007	Austria	3	Ratification of Management Board Acts	For	Against	Voted
21-Mar-24	Andritz AG	AT0000730007	Austria	4	Ratification of Supervisory Board Acts	For	Against	Voted
21-Mar-24	Andritz AG	AT0000730007	Austria	5	Supervisory Board Members' Fees	For	For	Voted
21-Mar-24	Andritz AG	AT0000730007	Austria	6.1	Appointment of Auditor	For	For	Voted
21-Mar-24	Andritz AG	AT0000730007	Austria	6.2	Appointment of Auditor for Sustainability Reporting (KPMG)	For	For	Voted
21-Mar-24	Andritz AG	AT0000730007	Austria	7.1	Elect Regina Prehofer	For	For	Voted
21-Mar-24	Andritz AG	AT0000730007	Austria	7.2	Elect Elisabeth Stadler	For	For	Voted
21-Mar-24	Andritz AG	AT0000730007	Austria	8	Remuneration Report	For	Against	Voted
21-Mar-24	Andritz AG	AT0000730007	Austria	9	Amendments to Articles (General Meeting)	For	For	Voted
21-Mar-24	Andritz AG	AT0000730007	Austria	10.1	Additional or Amended Shareholder Proposals	Undetermined	Abstain	Voted
21-Mar-24	Andritz AG	AT0000730007	Austria	10.2	Additional or Amended Board Proposals	Undetermined	Against	Voted
21-Mar-24	Danske Bank AS	DK0010274414	Denmark	2	Accounts and Reports	For	For	Voted
21-Mar-24	Danske Bank AS	DK0010274414	Denmark	3	Allocation of Profits/Dividends	For	For	Voted
21-Mar-24	Danske Bank AS	DK0010274414	Denmark	4	Remuneration Report	For	Against	Voted
21-Mar-24	Danske Bank AS	DK0010274414	Denmark	5	Remuneration Policy	For	For	Voted
21-Mar-24	Danske Bank AS	DK0010274414	Denmark	6	Election of Directors	For	For	Voted
21-Mar-24	Danske Bank AS	DK0010274414	Denmark	6.A	Elect Martin Blessing	For	For	Voted
21-Mar-24	Danske Bank AS	DK0010274414	Denmark	6.B	Elect Lars-Erik Brenøe	For	For	Voted
21-Mar-24	Danske Bank AS	DK0010274414	Denmark	6.C	Elect Jacob Dahl	For	For	Voted
21-Mar-24	Danske Bank AS	DK0010274414	Denmark	6.D	Elect Raija-Leena Hankonen-Nybom	For	For	Voted
21-Mar-24	Danske Bank AS	DK0010274414	Denmark	6.E	Elect Allan Polack	For	For	Voted
21-Mar-24	Danske Bank AS	DK0010274414	Denmark	6.F	Elect Helle Valentin	For	For	Voted
21-Mar-24	Danske Bank AS	DK0010274414	Denmark	6.G	Elect Lieve Mostrey	For	For	Voted
21-Mar-24	Danske Bank AS	DK0010274414	Denmark	6.H	Elect Martin Nørkjær Larsen	For	For	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
21-Mar-24	Danske Bank AS	DK0010274414	Denmark	7	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	Voted
21-Mar-24	Danske Bank AS	DK0010274414	Denmark	8	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
21-Mar-24	Danske Bank AS	DK0010274414	Denmark	9	Authority to Repurchase Shares	For	For	Voted
21-Mar-24	Danske Bank AS	DK0010274414	Denmark	10	Directors' Fees	For	For	Voted
21-Mar-24	Danske Bank AS	DK0010274414	Denmark	11	Approval of Indemnification Scheme	For	For	Voted
21-Mar-24	Danske Bank AS	DK0010274414	Denmark	12.A	Shareholder Proposal Regarding Banking Benefits for Shareholders	Against	Against	Voted
21-Mar-24	Danske Bank AS	DK0010274414	Denmark	12.BI	Shareholder Proposal Regarding Climate Policy	Against	For	Voted
21-Mar-24	Danske Bank AS	DK0010274414	Denmark	12BII	Shareholder Proposal Regarding Exclusion of Shares in Oil and Gas	Against	For	Voted
21-Mar-24	Danske Bank AS	DK0010274414	Denmark	13	Authorization of Legal Formalities	For	For	Voted
21-Mar-24	Novo Nordisk	DK0062498333	Denmark	6.3.4	Elect Kasim Kutay	For	For	Voted
21-Mar-24	Novo Nordisk	DK0062498333	Denmark	6.3.5	Elect Christina Choi Lai Law	For	For	Voted
21-Mar-24	Novo Nordisk	DK0062498333	Denmark	6.3.6	Elect Martin Mackay	For	Abstain	Voted
21-Mar-24	Novo Nordisk	DK0062498333	Denmark	7.1	Appointment of Auditor	For	For	Voted
21-Mar-24	Novo Nordisk	DK0062498333	Denmark	8.1	Cancellation of Shares	For	For	Voted
21-Mar-24	Novo Nordisk	DK0062498333	Denmark	8.2	Authority to Repurchase Shares	For	For	Voted
21-Mar-24	Novo Nordisk	DK0062498333	Denmark	8.3	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
21-Mar-24	Novo Nordisk	DK0062498333	Denmark	2	Accounts and Reports	For	For	Voted
21-Mar-24	Novo Nordisk	DK0062498333	Denmark	3	Allocation of Profits/Dividends	For	For	Voted
21-Mar-24	Novo Nordisk	DK0062498333	Denmark	4	Remuneration Report	For	For	Voted
21-Mar-24	Novo Nordisk	DK0062498333	Denmark	5.1	Directors' Fees	For	For	Voted
21-Mar-24	Novo Nordisk	DK0062498333	Denmark	5.2.A	Indemnification of the Board of Directors	For	For	Voted
21-Mar-24	Novo Nordisk	DK0062498333	Denmark	5.2.B	Indemnification of the Executive Management	For	For	Voted
21-Mar-24	Novo Nordisk	DK0062498333	Denmark	5.2.C	Amendments to Articles	For	For	Voted
21-Mar-24	Novo Nordisk	DK0062498333	Denmark	5.3	Remuneration Policy	For	For	Voted
21-Mar-24	Novo Nordisk	DK0062498333	Denmark	6.1	Election of Helge Lund as Chair	For	For	Voted

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	Vo n De	Management Recommendation	Proposal Description	Proposal Number	Country of Origin	ISIN	Issuer Name	Meeting Date
Voted	Fo	For	Election of Henrik Poulsen as Vice Chair	6.2	Denmark	DK0062498333	Novo Nordisk	21-Mar-24
Voted	Fo	For	Elect Laurence Debroux	6.3.1	Denmark	DK0062498333	Novo Nordisk	21-Mar-24
Voted	Fo	For	Elect Andreas Fibig	6.3.2	Denmark	DK0062498333	Novo Nordisk	21-Mar-24
Voted	Fo	For	Elect Sylvie Grégoire	6.3.3	Denmark	DK0062498333	Novo Nordisk	21-Mar-24
Voted	Fo	For	Accounts and Reports	7	Finland	FI4000297767	Nordea Bank Abp	21-Mar-24
Voted	Fo	For	Allocation of Profits/Dividends	8	Finland	FI4000297767	Nordea Bank Abp	21-Mar-24
inst Voted	Ag	For	Ratification of Board and CEO Acts	9	Finland	FI4000297767	Nordea Bank Abp	21-Mar-24
Voted	Fo	For	Remuneration Report	10	Finland	FI4000297767	Nordea Bank Abp	21-Mar-24
Voted	Fo	For	Remuneration Policy	11	Finland	FI4000297767	Nordea Bank Abp	21-Mar-24
Voted	Fo	For	Directors' Fees	12	Finland	FI4000297767	Nordea Bank Abp	21-Mar-24
Voted	Fo	For	Board Size	13	Finland	FI4000297767	Nordea Bank Abp	21-Mar-24
Voted	Fo	For	Elect Stephen Hester	14A	Finland	FI4000297767	Nordea Bank Abp	21-Mar-24
Voted	Fo	For	Elect Petra van Hoeken	14B	Finland	FI4000297767	Nordea Bank Abp	21-Mar-24
Voted	Fo	For	Elect John Maltby	14C	Finland	FI4000297767	Nordea Bank Abp	21-Mar-24
Voted	Fo	For	Elect Risto Murto	14D	Finland	FI4000297767	Nordea Bank Abp	21-Mar-24
Voted	Fo	For	Elect Lene Skole	14E	Finland	FI4000297767	Nordea Bank Abp	21-Mar-24
Voted	Fo	For	Elect Per Strömberg	14F	Finland	FI4000297767	Nordea Bank Abp	21-Mar-24
Voted	Fo	For	Elect Jonas Synnergren	14G	Finland	FI4000297767	Nordea Bank Abp	21-Mar-24
Voted	Fo	For	Elect Arja Talma	14H	Finland	FI4000297767	Nordea Bank Abp	21-Mar-24
Voted	Fo	For	Elect Kjersti Wiklund	141	Finland	FI4000297767	Nordea Bank Abp	21-Mar-24
Voted	Fo	For	Elect Lars Rohde	14J	Finland	FI4000297767	Nordea Bank Abp	21-Mar-24
Voted	Fo	For	Authority to Set Auditor's Fees	15	Finland	FI4000297767	Nordea Bank Abp	21-Mar-24
Voted	Fo	For	Appointment of Auditor	16	Finland	FI4000297767	Nordea Bank Abp	21-Mar-24
Voted	Fo	For	Authority to Set Sustainability Reporting Auditor's Fees	17	Finland	FI4000297767	Nordea Bank Abp	21-Mar-24
Voted	Fo	For	Appointment of Auditor for Sustainability Reporting	18	Finland	FI4000297767	Nordea Bank Abp	21-Mar-24
	Fo	For	Authority to Set Sustainability Reporting Auditor's Fees	17	Finland	FI4000297767	Nordea Bank Abp	21-Mar-24

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
21-Mar-24	Nordea Bank Abp	FI4000297767	Finland	19	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	For	For	Voted
21-Mar-24	Nordea Bank Abp	FI4000297767	Finland	20	Authority to Trade in Company Stock (Repurchase)	For	For	Voted
21-Mar-24	Nordea Bank Abp	FI4000297767	Finland	21	Authority to Trade in Company Stock (Transfer)	For	For	Voted
21-Mar-24	Nordea Bank Abp	FI4000297767	Finland	22	Authority to Repurchase Shares	For	For	Voted
21-Mar-24	Nordea Bank Abp	FI4000297767	Finland	23	Issuance of Treasury Shares	For	For	Voted
21-Mar-24	Nordea Bank Abp	FI4000297767	Finland	24	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	Against	For	Voted
21-Mar-24	Hanwha Ocean	KR7042660001	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
21-Mar-24	Hanwha Ocean	KR7042660001	Korea, Republic of	2	Amendments to Articles	For	For	Voted
21-Mar-24	Hanwha Ocean	KR7042660001	Korea, Republic of	3	Elect RYU Doo Hyoung	For	Against	Voted
21-Mar-24	Hanwha Ocean	KR7042660001	Korea, Republic of	4	Directors' Fees	For	Against	Voted
21-Mar-24	Hyundai Motor	KR7005380001	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
21-Mar-24	Hyundai Motor	KR7005380001	Korea, Republic of	2.1	Elect SHIM Dal Hoon	For	Against	Voted
21-Mar-24	Hyundai Motor	KR7005380001	Korea, Republic of	2.2.1	Elect CHANG Jae Hoon	For	Against	Voted
21-Mar-24	Hyundai Motor	KR7005380001	Korea, Republic of	2.2.2	Elect LEE Dong Seok	For	Against	Voted
21-Mar-24	Hyundai Motor	KR7005380001	Korea, Republic of	2.2.3	Elect LEE Seung Jo	For	Against	Voted
21-Mar-24	Hyundai Motor	KR7005380001	Korea, Republic of	3	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun	For	For	Voted
21-Mar-24	Hyundai Motor	KR7005380001	Korea, Republic of	4	Election of Audit Committee Member: SHIM Dal Hoon	For	For	Voted
21-Mar-24	Hyundai Motor	KR7005380001	Korea, Republic of	5	Directors' Fees	For	Against	Voted
21-Mar-24	Samsung Life Insurance Co Ltd	KR7032830002	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
21-Mar-24	Samsung Life Insurance Co Ltd	KR7032830002	Korea, Republic of	2.1	Elect RIM Che Min	For	Against	Voted
21-Mar-24	Samsung Life Insurance Co Ltd	KR7032830002	Korea, Republic of	2.2.1	Elect HONG Won Hak	For	Against	Voted
21-Mar-24	Samsung Life Insurance Co Ltd	KR7032830002	Korea, Republic of	2.2.2	Elect KIM Woo Seok	For	Against	Voted
21-Mar-24	Samsung Life Insurance Co Ltd	KR7032830002	Korea, Republic of	2.2.3	Elect LEE Joo Kyung	For	Against	Voted
21-Mar-24	Samsung Life Insurance Co Ltd	KR7032830002	Korea, Republic of	3	Directors' Fees	For	Against	Voted
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	1A	Accounts and Reports	For	For	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	1B	Report on Non-Financial Information	For	For	Voted
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	1C	Ratification of Board Acts	For	Against	Voted
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	2	Allocation of Dividends	For	For	Voted
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	3A	Board Size	For	For	Voted
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	3B	Elect Juan Carlos Barrabés Cónsul	For	For	Voted
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	3C	Elect Antonio Francesco Weiss	For	For	Voted
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	3D	Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea	For	For	Voted
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	3E	Elect Germán de la Fuente Escamilla	For	For	Voted
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	3F	Elect Henrique de Castro	For	For	Voted
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	3G	Elect José Antonio Álvarez Álvarez	For	For	Voted
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	3H	Elect Belén Romana García	For	For	Voted
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	4	Appointment of Auditor	For	For	Voted
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	5A	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Against	Voted
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	5B	Authority to Cancel Treasury Shares (Buy-Back Programme)	For	For	Voted
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	5C	Authority to Cancel Treasury Shares	For	For	Voted
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	6A	Remuneration Policy	For	Against	Voted
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	6B	Directors' Fees	For	For	Voted
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	6C	Maximum Variable Pay Ratio	For	For	Voted
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	6D	Deferred Multiyear Objectives Variable Remuneration Plan	For	Against	Voted
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	6E	Buy-Out Policy	For	For	Voted
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	6F	Remuneration Report	For	For	Voted
21-Mar-24	Banco Santander S.A.	ES0113900J37	Spain	7	Authorisation of Legal Formalities	For	For	Voted
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	5	Allocation of Dividends	For	For	Voted
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	6.1	Board Compensation	For	For	Voted
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	6.2	Executive Compensation (Total)	For	Against	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	7.1	Elect David E. Constable	For	For	Voted
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	7.2	Elect Frederico Fleury Curado	For	For	Voted
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	7.3	Elect Lars Förberg	For	For	Voted
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	7.4	Elect Johan Forssell	For	For	Voted
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	7.5	Elect Denise C. Johnson	For	For	Voted
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	7.6	Elect Jennifer Xin-Zhe Li	For	For	Voted
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	7.7	Elect Geraldine Matchett	For	For	Voted
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	7.8	Elect David Meline	For	For	Voted
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	7.9	Elect Mats Rahmström	For	For	Voted
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	7.10	Elect Peter R. Voser as Board Chair	For	For	Voted
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	8.1	Elect David E. Constable as Compensation Committee Member	For	For	Voted
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	8.2	Elect Frederico Fleury Curado as Compensation Committee Member	For	For	Voted
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	8.3	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	For	For	Voted
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	9	Appointment of Independent Proxy	For	For	Voted
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	10	Appointment of Auditor	For	For	Voted
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	11	Transaction of Other Business	Undetermined	Against	Voted
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	1	Accounts and Reports	For	For	Voted
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	2	Compensation Report	For	Against	Voted
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	3	Report on Non-Financial Matters	For	For	Voted
21-Mar-24	ABB Ltd.	CH0012221716	Switzerland	4	Ratification of Board and Management Acts	For	For	Voted
21-Mar-24	Givaudan SA	CH0010645932	Switzerland	1	Accounts and Reports	For	For	Voted
21-Mar-24	Givaudan SA	CH0010645932	Switzerland	2	Report on Non-Financial Matters	For	For	Voted
21-Mar-24	Givaudan SA	CH0010645932	Switzerland	3	Compensation Report	For	For	Voted
21-Mar-24	Givaudan SA	CH0010645932	Switzerland	4	Allocation of Dividends	For	For	Voted
21-Mar-24	Givaudan SA	CH0010645932	Switzerland	5	Ratification of Board Acts	For	For	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
21-Mar-24	Givaudan SA	CH0010645932	Switzerland	6.1.1	Elect Victor Balli	For	Against	Voted
21-Mar-24	Givaudan SA	CH0010645932	Switzerland	6.1.2	Elect Ingrid Deltenre	For	For	Voted
21-Mar-24	Givaudan SA	CH0010645932	Switzerland	6.1.3	Elect Olivier A. Filliol	For	Against	Voted
21-Mar-24	Givaudan SA	CH0010645932	Switzerland	6.1.4	Elect Sophie Gasperment	For	For	Voted
21-Mar-24	Givaudan SA	CH0010645932	Switzerland	6.1.5	Elect Calvin Grieder as board chair	For	Against	Voted
21-Mar-24	Givaudan SA	CH0010645932	Switzerland	6.1.6	Elect Roberto Guidetti	For	Against	Voted
21-Mar-24	Givaudan SA	CH0010645932	Switzerland	6.1.7	Elect Tom Knutzen	For	Against	Voted
21-Mar-24	Givaudan SA	CH0010645932	Switzerland	6.2.1	Elect Victor Balli as Compensation Committee member	For	For	Voted
21-Mar-24	Givaudan SA	CH0010645932	Switzerland	6.2.2	Elect Ingrid Deltenre as Compensation Committee member	For	For	Voted
21-Mar-24	Givaudan SA	CH0010645932	Switzerland	6.2.3	Elect Olivier A. Filliol as Compensation Committee member	For	For	Voted
21-Mar-24	Givaudan SA	CH0010645932	Switzerland	6.3	Appointment of Independent Proxy	For	For	Voted
21-Mar-24	Givaudan SA	CH0010645932	Switzerland	6.4	Appointment of Auditor	For	For	Voted
21-Mar-24	Givaudan SA	CH0010645932	Switzerland	7.1	Board Compensation	For	For	Voted
21-Mar-24	Givaudan SA	CH0010645932	Switzerland	7.2.1	Executive Compensation (Short-Term)	For	For	Voted
21-Mar-24	Givaudan SA	CH0010645932	Switzerland	7.2.2	Executive Compensation (Fixed and Long-term)	For	For	Voted
21-Mar-24	Givaudan SA	CH0010645932	Switzerland	8	Transaction of Other Business	Undetermined	Against	Voted
22-Mar-24	Hana Financial Group Inc.	KR7086790003	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	For	Voted
22-Mar-24	Hana Financial Group Inc.	KR7086790003	Korea, Republic of	2.1	Elect PARK Dong Moon	For	Against	Voted
22-Mar-24	Hana Financial Group Inc.	KR7086790003	Korea, Republic of	2.2	Elect LEE Kang Won	For	Against	Voted
22-Mar-24	Hana Financial Group Inc.	KR7086790003	Korea, Republic of	2.3	Elect JOO Yung Sup	For	Against	Voted
22-Mar-24	Hana Financial Group Inc.	KR7086790003	Korea, Republic of	2.4	Elect YOON Shim	For	For	Voted
22-Mar-24	Hana Financial Group Inc.	KR7086790003	Korea, Republic of	2.5	Elect LEE Jae Min	For	Against	Voted
22-Mar-24	Hana Financial Group Inc.	KR7086790003	Korea, Republic of	2.6	Elect LEE Seung Lyul	For	Against	Voted
22-Mar-24	Hana Financial Group Inc.	KR7086790003	Korea, Republic of	2.7	Elect KANG Sung Muk	For	Against	Voted
22-Mar-24	Hana Financial Group Inc.	KR7086790003	Korea, Republic of	3.1	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Jung Won	For	Against	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
22-Mar-24	Hana Financial Group Inc.	KR7086790003	Korea, Republic of	3.2	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Jae Sool	For	Against	Voted
22-Mar-24	Hana Financial Group Inc.	KR7086790003	Korea, Republic of	4.1	Election of Audit Committee Member: WON Sook Yeon	For	For	Voted
22-Mar-24	Hana Financial Group Inc.	KR7086790003	Korea, Republic of	4.2	Election of Audit Committee Member: LEE Jae Min	For	For	Voted
22-Mar-24	Hana Financial Group Inc.	KR7086790003	Korea, Republic of	5	Directors' Fees	For	Against	Voted
22-Mar-24	Hanmi Semiconductor Co Ltd	KR7042700005	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
22-Mar-24	Hanmi Semiconductor Co Ltd	KR7042700005	Korea, Republic of	2	Elect KIM Min Hyun	For	Against	Voted
22-Mar-24	Hanmi Semiconductor Co Ltd	KR7042700005	Korea, Republic of	3	Election of Corporate Auditor	For	For	Voted
22-Mar-24	Hanmi Semiconductor Co Ltd	KR7042700005	Korea, Republic of	4	Directors' Fees	For	Against	Voted
22-Mar-24	Hanmi Semiconductor Co Ltd	KR7042700005	Korea, Republic of	5	Corporate Auditors' Fees	For	For	Voted
22-Mar-24	Hyundai Marine & Fire Insurance Co	KR7001450006	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
22-Mar-24	Hyundai Marine & Fire Insurance Co	KR7001450006	Korea, Republic of	2	Election of Independent Director to Be Appointed as Audit Committee Member: SON Chang Dong	For	Against	Voted
22-Mar-24	Hyundai Marine & Fire Insurance Co	KR7001450006	Korea, Republic of	3	Directors' Fees	For	Against	Voted
22-Mar-24	KB Financial Group Inc	KR7105560007	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	For	Voted
22-Mar-24	KB Financial Group Inc	KR7105560007	Korea, Republic of	2.1	Elect LEE Jae Keun	For	For	Voted
22-Mar-24	KB Financial Group Inc	KR7105560007	Korea, Republic of	2.2	Elect OH Gyu Taeg	For	For	Voted
22-Mar-24	KB Financial Group Inc	KR7105560007	Korea, Republic of	2.3	Elect CHOI Jae Hong	For	For	Voted
22-Mar-24	KB Financial Group Inc	KR7105560007	Korea, Republic of	2.4	Elect LEE Myung Hwal	For	For	Voted
22-Mar-24	KB Financial Group Inc	KR7105560007	Korea, Republic of	3	Election of Independent Director to Be Appointed as Audit Committee Member: KWON Seon Joo	For	For	Voted
22-Mar-24	KB Financial Group Inc	KR7105560007	Korea, Republic of	4.1	Election of Audit Committee Member: CHO Wha Joon	For	For	Voted
22-Mar-24	KB Financial Group Inc	KR7105560007	Korea, Republic of	4.2	Election of Audit Committee Member: OH Gyu Taeg	For	For	Voted
22-Mar-24	KB Financial Group Inc	KR7105560007	Korea, Republic of	4.3	Election of Audit Committee Member: KIM Sung Yong	For	For	Voted
22-Mar-24	KB Financial Group Inc	KR7105560007	Korea, Republic of	5	Directors' Fees	For	Against	Voted
25-Mar-24	Fortum Oyj	FI0009007132	Finland	7	Accounts and Reports	For	For	Voted
25-Mar-24	Fortum Oyj	FI0009007132	Finland	8	Allocation of Profits/Dividends	For	Against	Voted
25-Mar-24	Fortum Oyj	FI0009007132	Finland	9	Ratification of Board and CEO Acts	For	Against	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Mar-24	Fortum Oyj	FI0009007132	Finland	10	Remuneration Report	For	Against	Voted
25-Mar-24	Fortum Oyj	FI0009007132	Finland	11	Remuneration Policy	For	Against	Voted
25-Mar-24	Fortum Oyj	FI0009007132	Finland	12	Directors' Fees	For	For	Voted
25-Mar-24	Fortum Oyj	FI0009007132	Finland	13	Board Size	For	For	Voted
25-Mar-24	Fortum Oyj	FI0009007132	Finland	14	Election of Directors	For	For	Voted
25-Mar-24	Fortum Oyj	FI0009007132	Finland	15	Authority to Set Auditor's Fees	For	For	Voted
25-Mar-24	Fortum Oyj	FI0009007132	Finland	16	Appointment of Auditor	For	For	Voted
25-Mar-24	Fortum Oyj	FI0009007132	Finland	17	Authority to Set Sustainability Reporting Auditor's Fees	For	For	Voted
25-Mar-24	Fortum Oyj	FI0009007132	Finland	18	Appointment of Auditor for Sustainability Reporting	For	For	Voted
25-Mar-24	Fortum Oyj	FI0009007132	Finland	19	Amendments to Articles	For	For	Voted
25-Mar-24	Fortum Oyj	FI0009007132	Finland	20	Authority to Repurchase Shares	For	For	Voted
25-Mar-24	Fortum Oyj	FI0009007132	Finland	21	Authority to Issue Treasury Shares	For	For	Voted
25-Mar-24	Fortum Oyj	FI0009007132	Finland	22	Charitable Donations	For	For	Voted
25-Mar-24	Fortum Oyj	FI0009007132	Finland	23	Approval of Nomination Committee Guidelines	For	For	Voted
25-Mar-24	L G Chemical	KR7051910008	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
25-Mar-24	L G Chemical	KR7051910008	Korea, Republic of	2	Amendments to Articles	For	For	Voted
25-Mar-24	L G Chemical	KR7051910008	Korea, Republic of	3	Elect CHA Dong Seok	For	Against	Voted
25-Mar-24	L G Chemical	KR7051910008	Korea, Republic of	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Young Han	For	Against	Voted
25-Mar-24	L G Chemical	KR7051910008	Korea, Republic of	5	Directors' Fees	For	Against	Voted
25-Mar-24	LG Energy Solution Ltd.	KR7373220003	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
25-Mar-24	LG Energy Solution Ltd.	KR7373220003	Korea, Republic of	2	Amendments to Articles	For	For	Voted
25-Mar-24	LG Energy Solution Ltd.	KR7373220003	Korea, Republic of	3.1	Elect KIM Dong Myung	For	Against	Voted
25-Mar-24	LG Energy Solution Ltd.	KR7373220003	Korea, Republic of	3.2	Elect SHIN Mee Nam	For	For	Voted
25-Mar-24	LG Energy Solution Ltd.	KR7373220003	Korea, Republic of	3.3	Elect YEO Mee Sook	For	For	Voted
25-Mar-24	LG Energy Solution Ltd.	KR7373220003	Korea, Republic of	4	Election of Independent Director to Be Appointed as Audit Committee Member: HAN Seung Soo	For	Against	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Mar-24	LG Energy Solution Ltd.	KR7373220003	Korea, Republic of	5.1	Election of Audit Committee Member: SHIN Mee Nam	For	For	Voted
25-Mar-24	LG Energy Solution Ltd.	KR7373220003	Korea, Republic of	5.2	Election of Audit Committee Member: YEO Mee Sook	For	For	Voted
25-Mar-24	LG Energy Solution Ltd.	KR7373220003	Korea, Republic of	5.3	Election of Audit Committee Member: PARK Jin Kyu	For	For	Voted
25-Mar-24	LG Energy Solution Ltd.	KR7373220003	Korea, Republic of	6	Directors' Fees	For	Against	Voted
25-Mar-24	Posco Future M	KR7003670007	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
25-Mar-24	Posco Future M	KR7003670007	Korea, Republic of	2.1	Article 2	For	For	Voted
25-Mar-24	Posco Future M	KR7003670007	Korea, Republic of	2.2	Article 4	For	For	Voted
25-Mar-24	Posco Future M	KR7003670007	Korea, Republic of	3.1	Elect YOO Byoeng Og	For	Against	Voted
25-Mar-24	Posco Future M	KR7003670007	Korea, Republic of	3.2	Elect YUN Deok II	For	Against	Voted
25-Mar-24	Posco Future M	KR7003670007	Korea, Republic of	3.3	Elect KIM Jin Chool	For	Against	Voted
25-Mar-24	Posco Future M	KR7003670007	Korea, Republic of	3.4	Elect KIM Jun Hyung	For	Against	Voted
25-Mar-24	Posco Future M	KR7003670007	Korea, Republic of	3.5	Elect KWON Oh Cheol	For	Against	Voted
25-Mar-24	Posco Future M	KR7003670007	Korea, Republic of	3.6	Elect YOON Tae Hwa	For	Against	Voted
25-Mar-24	Posco Future M	KR7003670007	Korea, Republic of	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Bok Sil	For	For	Voted
25-Mar-24	Posco Future M	KR7003670007	Korea, Republic of	5	Election of Audit Committee Member: YOON Tae Hwa	For	For	Voted
25-Mar-24	Posco Future M	KR7003670007	Korea, Republic of	6	Directors' Fees	For	Against	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	1	Accounts and Reports	For	For	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	2	Allocation of Dividends	For	For	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	3	Report on Non-Financial Matters	For	For	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	4	Compensation Report	For	For	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	5	Ratification of Board Acts	For	For	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	6.1	Amendments to Articles (Revised Law)	For	For	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	6.2	Amendments to Articles (Board of Directors)	For	For	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	6.3	Amendments to Articles (Compensation)	For	For	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	6.4	Amendments to Articles (Miscellaneous)	For	Against	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	7.1	Board Compensation (from January 1, 2024 to March 25, 2024)	For	For	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	7.2	Board Compensation (2024 AGM to 2025 AGM)	For	For	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	7.3	Board Compensation (FY2024)	For	Against	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	8.1	Executive Compensation (Total)	For	For	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	8.2	Executive Compensation (Total)	For	For	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	9.1.1	Elect Adrian Altenburger	For	Against	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	9.1.2	Elect Patrick Burkhalter	For	Against	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	9.1.3	Elect Sandra Emme	For	Against	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	9.1.4	Elect Urban Linsi	For	Against	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	9.1.5	Elect Ines Pöschel	For	Against	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	9.1.6	Elect Stefan Ranstrand	For	Against	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	9.1.7	Elect Martin Zwyssig	For	Against	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	9.2.1	Appoint Patrick Burkhalter as Board Chair	For	Against	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	9.2.2	Elect Martin Zwyssig as Vice Chair	For	Against	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	9.3.1	Elect Sandra Emme as Compensation and Nominating Committee	For	Against	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	9.3.2	Member Elect Urban Linsi as Compensation and Nominating Committee	For	Against	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	9.3.3	Member Elect Ines Pöschel as Compensation and Nominating Committee	For	Against	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	9.3.4	Member Elect Stefan Ranstrand as Compensation and Nominating Committee	For	Against	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	9.4	Member Appointment of Independent Proxy	For	For	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	9.5	Appointment of Auditor	For	For	Voted
25-Mar-24	BELIMO Holding AG	CH1101098163	Switzerland	10	Transaction of Other Business	Undetermined	Against	Voted
26-Mar-24	Kesko Oyj	FI0009000202	Finland	8	Accounts and Reports	For	For	Voted
26-Mar-24	Kesko Oyj	FI0009000202	Finland	9	Allocation of Profits/Dividends	For	For	Voted
26-Mar-24	Kesko Oyj	FI0009000202	Finland	10	Ratification of Board and CEO Acts	For	Against	Voted
26-Mar-24	Kesko Oyj	FI0009000202	Finland	11	Remuneration Report	For	Against	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
26-Mar-24	Kesko Oyj	FI0009000202	Finland	12	Remuneration Policy	For	Against	Voted
26-Mar-24	Kesko Oyj	FI0009000202	Finland	13	Directors' Fees	For	For	Voted
26-Mar-24	Kesko Oyj	FI0009000202	Finland	14	Board Size	For	For	Voted
26-Mar-24	Kesko Oyj	FI0009000202	Finland	15	Election of Directors	For	For	Voted
26-Mar-24	Kesko Oyj	FI0009000202	Finland	16	Authority to Set Auditor's Fees	For	For	Voted
26-Mar-24	Kesko Oyj	FI0009000202	Finland	17	Appointment of Auditor	For	For	Voted
26-Mar-24	Kesko Oyj	FI0009000202	Finland	18	Authority to Set Sustainability Reporting Auditor's Fees	For	For	Voted
26-Mar-24	Kesko Oyj	FI0009000202	Finland	19	Appointment of Auditor for Sustainability Reporting	For	For	Voted
26-Mar-24	Kesko Oyj	FI0009000202	Finland	20	Amendments to Articles	For	For	Voted
26-Mar-24	Kesko Oyj	FI0009000202	Finland	21	Authority to Repurchase Shares	For	For	Voted
26-Mar-24	Kesko Oyj	FI0009000202	Finland	22	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Against	Voted
26-Mar-24	Kesko Oyj	FI0009000202	Finland	23	Charitable Donations	For	For	Voted
26-Mar-24	Shiseido Company Limited	JP3351600006	Japan	1	Allocation of Profits/Dividends	For	Against	Voted
26-Mar-24	Shiseido Company Limited	JP3351600006	Japan	2	Amendments to Articles	For	For	Voted
26-Mar-24	Shiseido Company Limited	JP3351600006	Japan	3.1	Elect Masahiko Uotani	For	Against	Voted
26-Mar-24	Shiseido Company Limited	JP3351600006	Japan	3.2	Elect Kentaro Fujiwara	For	For	Voted
26-Mar-24	Shiseido Company Limited	JP3351600006	Japan	3.3	Elect Hiromi Anno @ Hiromi Hara	For	For	Voted
26-Mar-24	Shiseido Company Limited	JP3351600006	Japan	3.4	Elect Takeshi Yoshida	For	For	Voted
26-Mar-24	Shiseido Company Limited	JP3351600006	Japan	3.5	Elect Kanoko Oishi	For	For	Voted
26-Mar-24	Shiseido Company Limited	JP3351600006	Japan	3.6	Elect Shinsaku lwahara	For	For	Voted
26-Mar-24	Shiseido Company Limited	JP3351600006	Japan	3.7	Elect Mariko Tokuno	For	For	Voted
26-Mar-24	Shiseido Company Limited	JP3351600006	Japan	3.8	Elect Yoshihiko Hatanaka	For	For	Voted
26-Mar-24	Shiseido Company Limited	JP3351600006	Japan	3.9	Elect Hiroshi Ozu	For	For	Voted
26-Mar-24	Shiseido Company Limited	JP3351600006	Japan	3.10	Elect Yasuko Goto	For	For	Voted
26-Mar-24	Shiseido Company Limited	JP3351600006	Japan	3.11	Elect Ritsuko Nonomiya	For	For	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
26-Mar-24	Celltrion Inc	KR7068270008	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
26-Mar-24	Celltrion Inc	KR7068270008	Korea, Republic of	2	Amendments to Articles	For	For	Voted
26-Mar-24	Celltrion Inc	KR7068270008	Korea, Republic of	3.1	Elect SEO Jin Seok	For	Against	Voted
26-Mar-24	Celltrion Inc	KR7068270008	Korea, Republic of	3.2	Elect KO Young Hyeh	For	Against	Voted
26-Mar-24	Celltrion Inc	KR7068270008	Korea, Republic of	3.3	Elect KIM Keun Young	For	Against	Voted
26-Mar-24	Celltrion Inc	KR7068270008	Korea, Republic of	3.4	Elect YOO Dae Hyun	For	Against	Voted
26-Mar-24	Celltrion Inc	KR7068270008	Korea, Republic of	3.5	Elect LEE Soon Woo	For	Against	Voted
26-Mar-24	Celltrion Inc	KR7068270008	Korea, Republic of	3.6	Elect LEE Joong Jae	For	Against	Voted
26-Mar-24	Celltrion Inc	KR7068270008	Korea, Republic of	3.7	Elect CHOI Won Kyung	For	Against	Voted
26-Mar-24	Celltrion Inc	KR7068270008	Korea, Republic of	3.8	Elect CHOI Jong Mun	For	Against	Voted
26-Mar-24	Celltrion Inc	KR7068270008	Korea, Republic of	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Jae Sik	For	Against	Voted
26-Mar-24	Celltrion Inc	KR7068270008	Korea, Republic of	5.1	Election of Audit Committee Member: KO Young Hyeh	For	For	Voted
26-Mar-24	Celltrion Inc	KR7068270008	Korea, Republic of	5.2	Election of Audit Committee Member: KIM Keun Young	For	For	Voted
26-Mar-24	Celltrion Inc	KR7068270008	Korea, Republic of	5.3	Election of Audit Committee Member: YOO Dae Hyun	For	For	Voted
26-Mar-24	Celltrion Inc	KR7068270008	Korea, Republic of	5.4	Election of Audit Committee Member: LEE Soon Woo	For	For	Voted
26-Mar-24	Celltrion Inc	KR7068270008	Korea, Republic of	5.5	Election of Audit Committee Member: LEE Joong Jae	For	For	Voted
26-Mar-24	Celltrion Inc	KR7068270008	Korea, Republic of	5.6	Election of Audit Committee Member: CHOI Won Kyung	For	For	Voted
26-Mar-24	Celltrion Inc	KR7068270008	Korea, Republic of	5.7	Election of Audit Committee Member: CHOI Jong Mun	For	For	Voted
26-Mar-24	Celltrion Inc	KR7068270008	Korea, Republic of	6	Directors' Fees	For	Against	Voted
26-Mar-24	Celltrion Inc	KR7068270008	Korea, Republic of	7	Share Option Grant	For	Against	Voted
26-Mar-24	Celltrion Inc	KR7068270008	Korea, Republic of	8	Amendments to Executive Officer Retirement Allowance Policy	For	For	Voted
26-Mar-24	Doosan Enerbility Co. Ltd.	KR7034020008	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
26-Mar-24	Doosan Enerbility Co. Ltd.	KR7034020008	Korea, Republic of	2	Amendments to Articles	For	For	Voted
26-Mar-24	Doosan Enerbility Co. Ltd.	KR7034020008	Korea, Republic of	3	Elect PARK Sang Hyun	For	Against	Voted
26-Mar-24	Doosan Enerbility Co. Ltd.	KR7034020008	Korea, Republic of	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Eun Hang	For	Against	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
26-Mar-24	Doosan Enerbility Co. Ltd.	KR7034020008	Korea, Republic of	5	Directors' Fees	For	Against	Voted
26-Mar-24	Ecopro BM Co. Ltd.	KR7247540008	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
26-Mar-24	Ecopro BM Co. Ltd.	KR7247540008	Korea, Republic of	2	Amendments to Articles	For	For	Voted
26-Mar-24	Ecopro BM Co. Ltd.	KR7247540008	Korea, Republic of	3	Directors' Fees	For	Against	Voted
26-Mar-24	Ecopro BM Co. Ltd.	KR7247540008	Korea, Republic of	4	Transfer of Listing	For	For	Voted
26-Mar-24	HD Hyundai	KR7329180004	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
26-Mar-24	HD Hyundai	KR7329180004	Korea, Republic of	2.1	Elect LEE Sang Kyun	For	Against	Voted
26-Mar-24	HD Hyundai	KR7329180004	Korea, Republic of	2.2	Elect NOH Jin Yul	For	Against	Voted
26-Mar-24	HD Hyundai	KR7329180004	Korea, Republic of	2.3	Elect SHIN Dong Mok	For	Against	Voted
26-Mar-24	HD Hyundai	KR7329180004	Korea, Republic of	3	Election of Audit Committee Member: SHIN Dong Mok	For	For	Voted
26-Mar-24	HD Hyundai	KR7329180004	Korea, Republic of	4	Directors' Fees	For	Against	Voted
26-Mar-24	LG Electronics Inc	KR7066570003	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
26-Mar-24	LG Electronics Inc	KR7066570003	Korea, Republic of	2	Amendments to Articles	For	For	Voted
26-Mar-24	LG Electronics Inc	KR7066570003	Korea, Republic of	3	Elect KIM Chang Tae	For	Against	Voted
26-Mar-24	LG Electronics Inc	KR7066570003	Korea, Republic of	4	Election of Independent Director to Be Appointed as Audit Committee Member: KANG Soo Jin	For	For	Voted
26-Mar-24	LG Electronics Inc	KR7066570003	Korea, Republic of	5	Directors' Fees	For	Against	Voted
26-Mar-24	Naver Co Ltd	KR7035420009	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
26-Mar-24	Naver Co Ltd	KR7035420009	Korea, Republic of	2.1	Article 48 - Audit Committee	For	For	Voted
26-Mar-24	Naver Co Ltd	KR7035420009	Korea, Republic of	2.2	Article 56 - Dividend Record Date	For	For	Voted
26-Mar-24	Naver Co Ltd	KR7035420009	Korea, Republic of	2.3	Article 17-2 - Issuance of Bonds	For	For	Voted
26-Mar-24	Naver Co Ltd	KR7035420009	Korea, Republic of	3	Election of Independent Director to Be Appointed as Audit Committee Member: BYUN Jae Sang	For	Against	Voted
26-Mar-24	Naver Co Ltd	KR7035420009	Korea, Republic of	4	Elect Samuel Rhee	For	Against	Voted
26-Mar-24	Naver Co Ltd	KR7035420009	Korea, Republic of	5	Election of Audit Committee Member: Samuel Rhee	For	Against	Voted
26-Mar-24	Naver Co Ltd	KR7035420009	Korea, Republic of	6	Directors' Fees	For	Against	Voted
26-Mar-24	Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	5	Directors' Fees	For	Against	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
26-Mar-24	Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	For	Voted
26-Mar-24	Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	2.1	Elect KIM Jo Seol	For	For	Voted
26-Mar-24	Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	2.2	Elect BAE Hoon	For	Against	Voted
26-Mar-24	Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	2.3	Elect YOON Jae Won	For	For	Voted
26-Mar-24	Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	2.4	Elect LEE Yong Guk	For	Against	Voted
26-Mar-24	Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	2.5	Elect JIN Hyun Duk	For	Against	Voted
26-Mar-24	Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	2.6	Elect CHOI Jae Boong	For	Against	Voted
26-Mar-24	Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	2.7	Elect SONG Seong Joo	For	For	Voted
26-Mar-24	Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	2.8	Elect CHOI Young Gwon	For	Against	Voted
26-Mar-24	Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	3	Election of Independent Director to Be Appointed as Audit Committee Member: KWAK Su Keun	For	Against	Voted
26-Mar-24	Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	4.1	Election of Audit Committee Member: BAE Hoon	For	For	Voted
26-Mar-24	Shinhan Financial Group Co. Ltd.	KR7055550008	Korea, Republic of	4.2	Election of Audit Committee Member: YOON Jae Won	For	For	Voted
26-Mar-24	SK Telecom Co Ltd	KR7017670001	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
26-Mar-24	SK Telecom Co Ltd	KR7017670001	Korea, Republic of	2	Amendments to Articles	For	For	Voted
26-Mar-24	SK Telecom Co Ltd	KR7017670001	Korea, Republic of	3.1	Elect RYU Young Sang	For	Against	Voted
26-Mar-24	SK Telecom Co Ltd	KR7017670001	Korea, Republic of	3.2	Elect KIM Yang Seob	For	Against	Voted
26-Mar-24	SK Telecom Co Ltd	KR7017670001	Korea, Republic of	3.3	Elect LEE Sung Hyung	For	Against	Voted
26-Mar-24	SK Telecom Co Ltd	KR7017670001	Korea, Republic of	3.4	Elect NOH Mi Kyung	For	For	Voted
26-Mar-24	SK Telecom Co Ltd	KR7017670001	Korea, Republic of	4	Election of Audit Committee Member: NOH Mi Kyung	For	For	Voted
26-Mar-24	SK Telecom Co Ltd	KR7017670001	Korea, Republic of	5	Directors' Fees	For	Against	Voted
26-Mar-24	SK Telecom Co Ltd	KR7017670001	Korea, Republic of	6	Amendments to Executive Remuneration Policy	For	For	Voted
26-Mar-24	Randstad NV	NL0000379121	Netherlands	2.c.	Remuneration Report	For	Against	Voted
26-Mar-24	Randstad NV	NL0000379121	Netherlands	2.d.	Accounts and Reports	For	For	Voted
26-Mar-24	Randstad NV	NL0000379121	Netherlands	2.f.	Allocation of Dividends	For	Against	Voted
26-Mar-24	Randstad NV	NL0000379121	Netherlands	2.g.	Allocation of Special Dividend	For	Against	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
26-Mar-24	Randstad NV	NL0000379121	Netherlands	3.a.	Ratification of Management Board Acts	For	For	Voted
26-Mar-24	Randstad NV	NL0000379121	Netherlands	3.b.	Ratification of Supervisory Board Acts	For	For	Voted
26-Mar-24	Randstad NV	NL0000379121	Netherlands	4.a.	Elect Dimitra Manis to the Supervisory Board	For	For	Voted
26-Mar-24	Randstad NV	NL0000379121	Netherlands	4.b.	Elect Philippe Vimard to the Supervisory Board	For	For	Voted
26-Mar-24	Randstad NV	NL0000379121	Netherlands	5.a.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
26-Mar-24	Randstad NV	NL0000379121	Netherlands	5.b.	Authority to Repurchase Shares	For	For	Voted
26-Mar-24	Randstad NV	NL0000379121	Netherlands	5.c.	Cancellation of Shares	For	For	Voted
26-Mar-24	DKSH Holding AG	CH0126673539	Switzerland	1	Accounts and Reports	For	For	Voted
26-Mar-24	DKSH Holding AG	CH0126673539	Switzerland	2	Approval of Non Financial Statement Reports	For	For	Voted
26-Mar-24	DKSH Holding AG	CH0126673539	Switzerland	3	Allocation of Dividends	For	For	Voted
26-Mar-24	DKSH Holding AG	CH0126673539	Switzerland	4	Ratification of Board and Management Acts	For	Against	Voted
26-Mar-24	DKSH Holding AG	CH0126673539	Switzerland	5.1	Board Compensation	For	For	Voted
26-Mar-24	DKSH Holding AG	CH0126673539	Switzerland	5.2	Executive Compensation (Total)	For	Against	Voted
26-Mar-24	DKSH Holding AG	CH0126673539	Switzerland	5.3	Compensation Report	For	Against	Voted
26-Mar-24	DKSH Holding AG	CH0126673539	Switzerland	6.1.1	Elect Gabriel Baertschi	For	Against	Voted
26-Mar-24	DKSH Holding AG	CH0126673539	Switzerland	6.1.2	Elect Wolfgang Baier	For	Against	Voted
26-Mar-24	DKSH Holding AG	CH0126673539	Switzerland	6.1.3	Elect Jack Clemons	For	Against	Voted
26-Mar-24	DKSH Holding AG	CH0126673539	Switzerland	6.1.4	Elect Adrian T. Keller	For	Against	Voted
26-Mar-24	DKSH Holding AG	CH0126673539	Switzerland	6.1.5	Elect Andreas W. Keller	For	Against	Voted
26-Mar-24	DKSH Holding AG	CH0126673539	Switzerland	6.1.6	Elect Annette G. Köhler	For	For	Voted
26-Mar-24	DKSH Holding AG	CH0126673539	Switzerland	6.1.7	Elect Hans Christoph Tanner	For	Against	Voted
26-Mar-24	DKSH Holding AG	CH0126673539	Switzerland	6.1.8	Elect Eunice Zehnder-Lai	For	For	Voted
26-Mar-24	DKSH Holding AG	CH0126673539	Switzerland	6.1.9	Elect Marco Gadola as Board Chair	For	Against	Voted
26-Mar-24	DKSH Holding AG	CH0126673539	Switzerland	6.2.1	Elect Gabriel Baertschi as Nominating and Compensation Committee Member	For	For	Voted
26-Mar-24	DKSH Holding AG	CH0126673539	Switzerland	6.2.2	Elect Adrian T. Keller as Nominating and Compensation Committee Member	For	For	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
26-Mar-24	DKSH Holding AG	CH0126673539	Switzerland	6.2.3	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	e For	For	Voted
26-Mar-24	DKSH Holding AG	CH0126673539	Switzerland	7	Appointment of Auditor	For	For	Voted
26-Mar-24	DKSH Holding AG	CH0126673539	Switzerland	8	Appointment of Independent Proxy	For	For	Voted
26-Mar-24	DKSH Holding AG	CH0126673539	Switzerland	9	Transaction of Other Business	Undetermined	Against	Voted
26-Mar-24	Sika AG	CH0418792922	Switzerland	1	Accounts and Reports	For	For	Voted
26-Mar-24	Sika AG	CH0418792922	Switzerland	2	Allocation of Dividends	For	For	Voted
26-Mar-24	Sika AG	CH0418792922	Switzerland	3	Ratification of Board Acts	For	Against	Voted
26-Mar-24	Sika AG	CH0418792922	Switzerland	4.1.1	Elect Victor Balli	For	For	Voted
26-Mar-24	Sika AG	CH0418792922	Switzerland	4.1.2	Elect Lucrèce J.I. Foufopoulus-De Ridder	For	For	Voted
26-Mar-24	Sika AG	CH0418792922	Switzerland	4.1.3	Elect Justin M. Howell	For	For	Voted
26-Mar-24	Sika AG	CH0418792922	Switzerland	4.1.4	Elect Gordana Landen	For	For	Voted
26-Mar-24	Sika AG	CH0418792922	Switzerland	4.1.5	Elect Monika Ribar	For	For	Voted
26-Mar-24	Sika AG	CH0418792922	Switzerland	4.1.6	Elect Paul Schuler	For	For	Voted
26-Mar-24	Sika AG	CH0418792922	Switzerland	4.1.7	Elect Thierry Vanlancker	For	For	Voted
26-Mar-24	Sika AG	CH0418792922	Switzerland	4.2	Elect Thomas Aebischer	For	For	Voted
26-Mar-24	Sika AG	CH0418792922	Switzerland	4.3	Appoint Thierry Vanlancker as Board Chair	For	For	Voted
26-Mar-24	Sika AG	CH0418792922	Switzerland	4.4.1	Elect Justin M. Howell as Nominating and Compensation Committee Member	For	For	Voted
26-Mar-24	Sika AG	CH0418792922	Switzerland	4.4.2	Elect Gordana Landen as Nominating and Compensation Committee Member	For	For	Voted
26-Mar-24	Sika AG	CH0418792922	Switzerland	4.4.3	Elect Paul Schuler as Nominating and Compensation Committee Member	For	For	Voted
26-Mar-24	Sika AG	CH0418792922	Switzerland	4.5	Appointment of Auditor	For	For	Voted
26-Mar-24	Sika AG	CH0418792922	Switzerland	4.6	Appointment of Independent Proxy	For	For	Voted
26-Mar-24	Sika AG	CH0418792922	Switzerland	5	Report on Non-Financial Matters	For	For	Voted
26-Mar-24	Sika AG	CH0418792922	Switzerland	6.1	Compensation Report	For	For	Voted
26-Mar-24	Sika AG	CH0418792922	Switzerland	6.2	Board Compensation	For	For	Voted
26-Mar-24	Sika AG	CH0418792922	Switzerland	6.3	Executive Compensation (Total)	For	For	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
26-Mar-24	Sika AG	CH0418792922	Switzerland	7	Transaction of Other Business	Undetermined	Against	Voted
27-Mar-24	Neste OYJ	FI0009013296	Finland	7	Accounts and Reports	For	For	Voted
27-Mar-24	Neste OYJ	FI0009013296	Finland	8	Allocation of Profits/Dividends	For	For	Voted
27-Mar-24	Neste OYJ	FI0009013296	Finland	9	Ratification of Board and CEO Acts	For	Against	Voted
27-Mar-24	Neste OYJ	FI0009013296	Finland	10	REMUNERATION REPORT	For	For	Voted
27-Mar-24	Neste OYJ	FI0009013296	Finland	11	REMUNERATION POLICY	For	For	Voted
27-Mar-24	Neste OYJ	FI0009013296	Finland	12	Directors' Fees	For	For	Voted
27-Mar-24	Neste OYJ	FI0009013296	Finland	13	Board Size	For	For	Voted
27-Mar-24	Neste OYJ	FI0009013296	Finland	14	Election of Directors	For	For	Voted
27-Mar-24	Neste OYJ	FI0009013296	Finland	15	Authority to Set Auditor's Fees	For	For	Voted
27-Mar-24	Neste OYJ	FI0009013296	Finland	16	Appointment of Auditor	For	For	Voted
27-Mar-24	Neste OYJ	FI0009013296	Finland	17	Approve Payment of Fees to Sustainability Auditor	For	For	Voted
27-Mar-24	Neste OYJ	FI0009013296	Finland	18	Appointment of Auditor for Sustainability Reporting	For	For	Voted
27-Mar-24	Neste OYJ	FI0009013296	Finland	19	Authority to Repurchase Shares	For	For	Voted
27-Mar-24	Neste OYJ	FI0009013296	Finland	20	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Voted
27-Mar-24	Neste OYJ	FI0009013296	Finland	21	Amendments to Articles Regarding Sustainability Auditor	For	For	Voted
27-Mar-24	Neste OYJ	FI0009013296	Finland	22	Amendment of Nomination Committee Guidelines	For	For	Voted
27-Mar-24	LG Corp	KR7003550001	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
27-Mar-24	LG Corp	KR7003550001	Korea, Republic of	2	Amendments to Articles	For	For	Voted
27-Mar-24	LG Corp	KR7003550001	Korea, Republic of	3	Elect KOO Kwang Mo	For	Against	Voted
27-Mar-24	LG Corp	KR7003550001	Korea, Republic of	4	Election of Independent Director to Be Appointed as Audit Committee	For	For	Voted
27-Mar-24	LG Corp	KR7003550001	Korea, Republic of	5	Member: Soo Young Directors' Fees	For	Against	Voted
27-Mar-24	SK Hynix Inc	KR7000660001	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	For	Voted
27-Mar-24	SK Hynix Inc	KR7000660001	Korea, Republic of	2	Amendments to Articles	For	For	Voted
27-Mar-24	SK Hynix Inc	KR7000660001	Korea, Republic of	3	Election of Inside Director: AHN Hyun	For	Against	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
27-Mar-24	SK Hynix Inc	KR7000660001	Korea, Republic of	4	Election of Independent Director: SOHN Hyun Chul	For	Against	Voted
27-Mar-24	SK Hynix Inc	KR7000660001	Korea, Republic of	5	Election of Non-executive Director: JANG Yong Ho	For	Against	Voted
27-Mar-24	SK Hynix Inc	KR7000660001	Korea, Republic of	6	Election of Independent Director to Be Appointed as Audit Committee Member: YANG Dong Hoon	For	Against	Voted
27-Mar-24	SK Hynix Inc	KR7000660001	Korea, Republic of	7	Directors' Fees	For	Against	Voted
27-Mar-24	SK Hynix Inc	KR7000660001	Korea, Republic of	8	Amendments to Executive Officer Retirement Allowance Policy	For	For	Voted
27-Mar-24	SK Inc	KR7034730002	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
27-Mar-24	SK Inc	KR7034730002	Korea, Republic of	2.1	Elect JANG Yong Ho	For	Against	Voted
27-Mar-24	SK Inc	KR7034730002	Korea, Republic of	2.2	Elect KIM Seon Hee	For	Against	Voted
27-Mar-24	SK Inc	KR7034730002	Korea, Republic of	3	Election of Independent Director to Be Appointed as Audit Committee Member: YOON Chi Won	For	Against	Voted
27-Mar-24	SK Inc	KR7034730002	Korea, Republic of	4	Directors' Fees	For	Against	Voted
27-Mar-24	SK Inc	KR7034730002	Korea, Republic of	5	Amendments to Executive Officer Retirement Allowance Policy	For	For	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	1.1	Accounts and Reports	For	For	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	1.2	Compensation Report	For	Against	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	1.3	Report on Non-Financial Matters	For	For	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	2	Allocation of Dividends	For	For	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	3	Ratification of Board and Management Acts	For	Against	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	4.1	Elect Michael Rechsteiner as Board Chair	For	For	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	4.2	Elect Roland Abt	For	For	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	4.3	Elect Monique Bourquin	For	For	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	4.4	Elect Guus Dekkers	For	For	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	4.5	Elect Frank Esser	For	For	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	4.6	Elect Sandra Lathion-Zweifel	For	For	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	4.7	Elect Anna Mossberg	For	For	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	4.8	Elect Daniel Münger	For	For	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	5.1	Elect Roland Abt as Compensation Committee member	For	For	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	5.1	Elect Roland Abt as Compensation Committee member	For	For	

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Meeting Date	lssuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	5.2	Elect Monique Bourquin as Compensation Committee member	For	For	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	5.3	Elect Frank Esser as Compensation Committee member	For	For	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	5.4	Elect Michael Rechsteiner as Compensation Committee member	For	For	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	5.5	Elect Fritz Zurbrügg as Compensation Committee member	For	For	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	6.1	Board Compensation	For	For	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	6.2	Executive Compensation (Total)	For	For	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	7	Appointment of Independent Proxy	For	For	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	8	Appointment of Auditor	For	For	Voted
27-Mar-24	Swisscom AG	CH0008742519	Switzerland	9	Transaction of Other Business	Undetermined	Against	Voted
28-Mar-24	Sartorius AG	DE0007165607	Germany	2	Allocation of Dividends	For	For	Voted
28-Mar-24	Sartorius AG	DE0007165607	Germany	3	Ratification of Management Board Acts	For	For	Voted
28-Mar-24	Sartorius AG	DE0007165607	Germany	4	Ratification of Supervisory Board Acts	For	Against	Voted
28-Mar-24	Sartorius AG	DE0007165607	Germany	5	Appointment of Auditor	For	For	Voted
28-Mar-24	Sartorius AG	DE0007165607	Germany	6	Remuneration Report	For	Against	Voted
28-Mar-24	Sartorius AG	DE0007165607	Germany	7	Authority to Repurchase and Reissue Shares	For	Against	Voted
28-Mar-24	Sartorius AG	DE0007165607	Germany	8	Authority to Repurchase Shares Using Equity Derivatives	For	Against	Voted
28-Mar-24	Ecopro Co Ltd	KR7086520004	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
28-Mar-24	Ecopro Co Ltd	KR7086520004	Korea, Republic of	2	Amendments to Articles	For	For	Voted
28-Mar-24	Ecopro Co Ltd	KR7086520004	Korea, Republic of	3	Reduction of Capital Reserve	For	For	Voted
28-Mar-24	Ecopro Co Ltd	KR7086520004	Korea, Republic of	4	Directors' Fees	For	Against	Voted
28-Mar-24	Ecopro Co Ltd	KR7086520004	Korea, Republic of	5	Corporate Auditors' Fees	For	For	Voted
28-Mar-24	НММ	KR7011200003	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	For	Voted
28-Mar-24	НММ	KR7011200003	Korea, Republic of	2	Amendments to Articles	For	For	Voted
28-Mar-24	НММ	KR7011200003	Korea, Republic of	3	Elect KIM Kyung Bae	For	Against	Voted
28-Mar-24	НММ	KR7011200003	Korea, Republic of	4	Elect PARK Jin Ki	For	Against	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
28-Mar-24	НММ	KR7011200003	Korea, Republic of	5	Elect WOO Su Han	For	Against	Voted
28-Mar-24	НММ	KR7011200003	Korea, Republic of	6	Elect LEE Gem Ma	For	For	Voted
28-Mar-24	НММ	KR7011200003	Korea, Republic of	7	Elect JOUNG Young Suk	For	Against	Voted
28-Mar-24	НММ	KR7011200003	Korea, Republic of	8	Election of Audit Committee Member: WOO Su Han	For	For	Voted
28-Mar-24	НММ	KR7011200003	Korea, Republic of	9	Election of Audit Committee Member: LEE Gem Ma	For	For	Voted
28-Mar-24	НММ	KR7011200003	Korea, Republic of	10	Election of Audit Committee Member: JOUNG Young Suk	For	Against	Voted
28-Mar-24	НММ	KR7011200003	Korea, Republic of	11	Directors' Fees	For	Against	Voted
28-Mar-24	Kakao Corp	KR7035720002	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
28-Mar-24	Kakao Corp	KR7035720002	Korea, Republic of	2.1	Article 2	For	For	Voted
28-Mar-24	Kakao Corp	KR7035720002	Korea, Republic of	2.2	Supplementary Provision	For	For	Voted
28-Mar-24	Kakao Corp	KR7035720002	Korea, Republic of	3.1	Elect CHUNG Shina	For	For	Voted
28-Mar-24	Kakao Corp	KR7035720002	Korea, Republic of	3.2	Elect KWON Dae Yeol	For	For	Voted
28-Mar-24	Kakao Corp	KR7035720002	Korea, Republic of	3.3	Elect CHO Seok Young	For	For	Voted
28-Mar-24	Kakao Corp	KR7035720002	Korea, Republic of	3.4	Elect CHA Kyung Jin	For	For	Voted
28-Mar-24	Kakao Corp	KR7035720002	Korea, Republic of	3.5	Elect HAM Choon Seung	For	For	Voted
28-Mar-24	Kakao Corp	KR7035720002	Korea, Republic of	4	Election of Audit Committee Member: HAM Choon Seung	For	For	Voted
28-Mar-24	Kakao Corp	KR7035720002	Korea, Republic of	5	Directors' Fees	For	Against	Voted
28-Mar-24	Kakao Corp	KR7035720002	Korea, Republic of	6	Capital Reduction by Cancellation of Treasury Shares	For	For	Voted
28-Mar-24	Kakao Corp	KR7035720002	Korea, Republic of	7	Amendments to Executive Officer Retirement Allowance Policy	For	For	Voted
28-Mar-24	Kakao Corp	KR7035720002	Korea, Republic of	8	Share Option Grant	For	Against	Voted
28-Mar-24	KakaoBank Corp.	KR7323410001	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	For	Voted
28-Mar-24	KakaoBank Corp.	KR7323410001	Korea, Republic of	2	Amendments to Articles	For	For	Voted
28-Mar-24	KakaoBank Corp.	KR7323410001	Korea, Republic of	3.1	Elect KIM Kwang Ok	For	Against	Voted
28-Mar-24	KakaoBank Corp.	KR7323410001	Korea, Republic of	3.2	Elect ZHIN Woong Seob	For	Against	Voted
28-Mar-24	KakaoBank Corp.	KR7323410001	Korea, Republic of	3.3	Elect KIM Ryoon Hee	For	For	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
28-Mar-24	KakaoBank Corp.	KR7323410001	Korea, Republic of	3.4	Elect KWON Dae Yeol	For	Against	Voted
28-Mar-24	KakaoBank Corp.	KR7323410001	Korea, Republic of	4.1	Election of Independent Director to Be Appointed as Audit Committee Member: CHOI Soo Yeol	For	Against	Voted
28-Mar-24	KakaoBank Corp.	KR7323410001	Korea, Republic of	4.2	Election of Independent Director to Be Appointed as Audit Committee Member: HWANG In San	For	Against	Voted
28-Mar-24	KakaoBank Corp.	KR7323410001	Korea, Republic of	4.3	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Bu Eun	For	Against	Voted
28-Mar-24	KakaoBank Corp.	KR7323410001	Korea, Republic of	5	Directors' Fees	For	Against	Voted
28-Mar-24	KT&G Corporation	KR7033780008	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	For	Voted
28-Mar-24	KT&G Corporation	KR7033780008	Korea, Republic of	2.1	Addition of Business Purposes	For	For	Voted
28-Mar-24	KT&G Corporation	KR7033780008	Korea, Republic of	2.2	Alignment of Provisions Including Incorporation of Certain Amendments to the Korean Commercial Code	For	For	Voted
28-Mar-24	KT&G Corporation	KR7033780008	Korea, Republic of	2.3	Transfer of Authority to Recommend/Propose Dismissal of Inside Directors	For	For	Voted
28-Mar-24	KT&G Corporation	KR7033780008	Korea, Republic of	2.4	Improvement of the Composition and Operation of the President Candidate Recommendation Committee	For	For	Voted
28-Mar-24	KT&G Corporation	KR7033780008	Korea, Republic of	2.5	Improvement of the Composition of Committees within the Board of Directors	For	For	Voted
28-Mar-24	KT&G Corporation	KR7033780008	Korea, Republic of	2.6	Amendment Regarding the Dividend Record Date	For	For	Voted
28-Mar-24	KT&G Corporation	KR7033780008	Korea, Republic of	3.1	Elect BANG Kyung Man as President/Inside Director	For	Against	Voted
28-Mar-24	KT&G Corporation	KR7033780008	Korea, Republic of	3.2	Elect LIM Min Kyu as Outside Director	For	Against	Voted
28-Mar-24	KT&G Corporation	KR7033780008	Korea, Republic of	3.3	Elect SHON Dong Hwan as Outside Director (Shareholder proposal by IDK)	Against	For	Voted
28-Mar-24	KT&G Corporation	KR7033780008	Korea, Republic of	4	Elect KWAK Sang-Wook as Outside Director and Audit Committee Member	For	Against	Voted
28-Mar-24	KT&G Corporation	KR7033780008	Korea, Republic of	5	Directors' Fees	For	Against	Voted
28-Mar-24	SK Innovation	KR7096770003	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
28-Mar-24	SK Innovation	KR7096770003	Korea, Republic of	2	Amendments to Articles	For	For	Voted
28-Mar-24	SK Innovation	KR7096770003	Korea, Republic of	3.1	Elect PARK Sang Gyu	For	For	Voted
28-Mar-24	SK Innovation	KR7096770003	Korea, Republic of	3.2	Elect KANG Dong Su	For	For	Voted
28-Mar-24	SK Innovation	KR7096770003	Korea, Republic of	3.3	Elect JANG Yong Ho	For	For	Voted
28-Mar-24	SK Innovation	KR7096770003	Korea, Republic of	3.4	Elect LEE Ji Eun	For	For	Voted
28-Mar-24	SK Innovation	KR7096770003	Korea, Republic of	4	Election of Independent Director to Be Appointed as Audit Committee Member: BAEK Bok Hyeon	For	For	Voted
28-Mar-24	SK Innovation	KR7096770003	Korea, Republic of	5	Election of Audit Committee Member: LEE Ji Eun	For	For	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
28-Mar-24	SK Innovation	KR7096770003	Korea, Republic of	6	Amendments to Executive Officer Retirement Allowance Policy	For	For	Voted
28-Mar-24	SK Innovation	KR7096770003	Korea, Republic of	7	Directors' Fees	For	Against	Voted
28-Mar-24	S-Oil Corp.	KR7010950004	Korea, Republic of	1	Financial Statements and Allocation of Profits/Dividends	For	Against	Voted
28-Mar-24	S-Oil Corp.	KR7010950004	Korea, Republic of	2	Amendments to Articles	For	For	Voted
28-Mar-24	S-Oil Corp.	KR7010950004	Korea, Republic of	3.1	Elect Mohammed Yahya Al-Qahtani	For	Against	Voted
28-Mar-24	S-Oil Corp.	KR7010950004	Korea, Republic of	3.2	Elect S. M. Al-Hereagi	For	Against	Voted
28-Mar-24	S-Oil Corp.	KR7010950004	Korea, Republic of	3.3	Elect Motaz A. Al-Mashouk	For	Against	Voted
28-Mar-24	S-Oil Corp.	KR7010950004	Korea, Republic of	3.4	Elect LEE Jae Hoon	For	Against	Voted
28-Mar-24	S-Oil Corp.	KR7010950004	Korea, Republic of	3.5	Elect LEE Janice Jungsoon	For	Against	Voted
28-Mar-24	S-Oil Corp.	KR7010950004	Korea, Republic of	3.6	Elect LEE Jeon Hwan	For	Against	Voted
28-Mar-24	S-Oil Corp.	KR7010950004	Korea, Republic of	3.7	Elect LEE Eun Hyung	For	For	Voted
28-Mar-24	S-Oil Corp.	KR7010950004	Korea, Republic of	4	Election of Independent Director to Be Appointed as Audit Committee Member: KO Seung Bum	For	Against	Voted
28-Mar-24	S-Oil Corp.	KR7010950004	Korea, Republic of	5.1	Election of Audit Committee Member: LEE Jae Hoon	For	Against	Voted
28-Mar-24	S-Oil Corp.	KR7010950004	Korea, Republic of	5.2	Election of Audit Committee Member: LEE Jeon Hwan	For	For	Voted
28-Mar-24	S-Oil Corp.	KR7010950004	Korea, Republic of	5.3	Election of Audit Committee Member: LEE Eun Hyung	For	For	Voted
28-Mar-24	S-Oil Corp.	KR7010950004	Korea, Republic of	6	Directors' Fees	For	Against	Voted
28-Mar-24	DBS Group Holdings Ltd	SG1L01001701	Singapore	1	Accounts and Reports	For	For	Voted
28-Mar-24	DBS Group Holdings Ltd	SG1L01001701	Singapore	2	Allocation of Profits/Dividends	For	Against	Voted
28-Mar-24	DBS Group Holdings Ltd	SG1L01001701	Singapore	3	Directors' Fees	For	For	Voted
28-Mar-24	DBS Group Holdings Ltd	SG1L01001701	Singapore	4	Appointment of Auditor and Authority to Set Fees	For	For	Voted
28-Mar-24	DBS Group Holdings Ltd	SG1L01001701	Singapore	5	Elect Piyush Gupta	For	Against	Voted
28-Mar-24	DBS Group Holdings Ltd	SG1L01001701	Singapore	6	Elect CHNG Kai Fong	For	Against	Voted
28-Mar-24	DBS Group Holdings Ltd	SG1L01001701	Singapore	7	Elect Judy Lee	For	For	Voted
28-Mar-24	DBS Group Holdings Ltd	SG1L01001701	Singapore	8	Elect David Ho Hing-Yuen	For	Against	Voted
28-Mar-24	DBS Group Holdings Ltd	SG1L01001701	Singapore	9	Authority to Issue Shares w/ or w/o Preemptive Rights	For	Against	Voted

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Meeting Date	Issuer Name	ISIN	Country of Origin	Proposal Number	Proposal Description	Management Recommendation	Vote Decision	Ballot Vote Status
28-Mar-24	DBS Group Holdings Ltd	SG1L01001701	Singapore	10	Authority to Issue Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For	Voted
9-Jan-24	HDFC Bank Ltd.	INE040A01035	India	4	Elect and Appoint V. Srinivasa Rangan as Executive Director; Approval of Remuneration	For	Against	Voted
15-Jan-24	Mondi	GB00B1CRLC47	United Kingdom	1	Special Dividend	For	For	Voted
15-Jan-24	Mondi	GB00B1CRLC47	United Kingdom	2	Share Consolidation	For	For	Voted
15-Jan-24	Mondi	GB00B1CRLC47	United Kingdom	3	Authority to Issue Shares w/ Preemptive Rights	For	For	Voted
15-Jan-24	Mondi	GB00B1CRLC47	United Kingdom	4	Authority to Issue Shares w/o Preemptive Rights	For	For	Voted
15-Jan-24	Mondi	GB00B1CRLC47	United Kingdom	5	Authority to Repurchase Shares	For	For	Voted
18-Jan-24	Larsen & Toubro Ltd.	INE018A01030	India	1	Elect Ajay Tyagi	For	Against	Voted
18-Jan-24	Larsen & Toubro Ltd.	INE018A01030	India	2	Elect P. R. Ramesh	For	Against	Voted
18-Jan-24	Larsen & Toubro Ltd.	INE018A01030	India	3	Related Party Transactions (Larsen Toubro Arabia LLC)	For	Against	Voted

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